

F. No. A-12018/4/2016-Ad.IIA
Government of India
Ministry of Finance
Department of Revenue
Central Board of Indirect Taxes and Customs

North Block, New Delhi.
Dated 7th September, 2020

To,

All concerned under Central Board of Indirect Taxes and Customs.

Subject: Amendment of Ministry of Finance Customs Marine Organisation, Customs and Central Excise Department(Group A Post) Recruitment Rules, 2004 – Reg.


Sir,

I am directed to invite attention to the DOPT OM No.AB-14017/61/2008-Estt.(RR) dated 13/10/2015 which provided that amendments/revision in the RRs would be put up on the website of Department for 30 days for inviting comments from the stakeholders. Therefore, the proposal to amend the RRs of Additional Director(Marine), Assistant Director(Skipper), Assistant Director(Hull), Assistant Director(Marine) on the website of CBIC/Directorate of Logistics for 30 days seeking comments from relevant stakeholders.

2. It is requested that all concerned in the Central Board of Indirect Taxes and Customs or any way associated with the aforesaid draft Recruitment Rules may kindly furnish their comments/opinion/suggestion in the matter within 30 days from the date of uploading of this letter. Thereafter, taking into account the comments so received, the proposal would be sent to DOPT, UPSC and Ministry of Law for finalization.

Encl: As above.

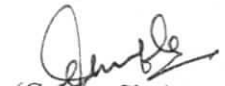
Yours faithfully,


(Gaurav Shukla)

Under Secretary to the Government of India
Tele: 011-23095528

Copy to:

- (i) DG Systems, CBIC for uploading it on CBIC website.
- (ii) Pr. Commissioner, Directorate of Logistics for uploading it on Directorate of Logistics website.


(Gaurav Shukla)

Under Secretary to the Government of India

DRAFT RECRUITMENT RULES FOR GROUP 'A' POST OF MARINE STAFF

Name of the post	Number of Post	Classification	Level in Pay Matrix	Whether selection post or non- selection post
(1)	(2)	(3)	(4)	(5)
Additional Director (Marine)	1* *(2020) Subject to variation dependent on work load	General Central Service Group 'A', Gazetted,	Level-13 (Rs. 123100-215900)	Not applicable
Age limit for direct recruit		Educational and other qualification required for direct recruits		
(6)		(7)		
Not applicable		Not applicable		
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.		Period of probation if any		Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.
(8)		(9)		(10)
Not applicable		Not applicable		Deputation or Absorption

[TO BE PUBLISHED IN PART-II, SECTION-3, SUB-SECTION (i) OF THE
GAZETTE OF INDIA]

GOVERNMENT OF INDIA
MINISTRY OF FINANCE
DEPARTMENT OF REVENUE

New Delhi, dated

2020

NOTIFICATION

G.S.R. No.....— In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in the supersession of Group 'A' posts in Customs Marine Organization of the Customs and Central Excise, under the Ministry of Finance, Department of Revenue Recruitment Rules, 2004 and as amended, the President hereby makes the following rules for regulating the method of recruitment to Group 'A' posts in Customs Marine Organization of Directorate of Logistics (Marine Wing), Customs and Central Excise under the Ministry of Finance, Department of Revenue, namely:-

1. Short title and commencement—(1) These rules may be called the Ministry of Finance, Department of Revenue, Customs Marine Organization of Directorate of Logistics[†] (Marine Wing) under Central Board of Indirect Taxes and Customs, (Group 'A' posts), Recruitment Rules, 2020.[†]

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application- These rules shall apply to the post specified in Column (1) of the Schedule annexed to these rules.

3. Number of post, classification, level in pay matrix.—The number of the said posts, their classification and the level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule annexed to these rules.

4. Method of recruitment, age-limit, qualifications, etc.—The method of recruitment, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.

In case of recruitment by promotion /deputation/absorption is to be made	If a departmental promotional committee exists, what is the composition	Circumstances in which UPSC is to be consulted in making recruitment.
(11)	(12)	(13)
<p><u>Deputation or Absorption</u></p> <p>Officer of the Central Government including officer of the Indian Navy (holding the rank of Commander or above):</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or Department</p> <p>or</p> <p>(ii) <u>with five years of regular service in the grade rendered after appointment thereto on regular basis in Level-12 in pay matrix (Rs.78800-209200) or equivalent in the parent cadre or Department ; and</u></p> <p>(b) possessing the following educational qualification and experience :</p> <p>(i) B.E/B.Tech. in Marine/ Mechanical Engineering ;</p> <p>(ii) ten years' experience on board Indian Naval ship or dockyard or custom preventive wing</p> <p>(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the central government shall ordinarily not to exceed five years. The maximum age limit for appointment by deputation or absorption shall be not exceeding fifty six years' as on the closing date of the receipt of applications).</p>	<p>Not applicable</p>	<p>Consultation with Union Public Service Commission necessary while an officer among others is in the field of consideration for absorption.</p>

Name of the post	Number of Post	Classification	Level in Pay Matrix	Whether selection post or non- selection post
(1)	(2)	(3)	(4)	(5)
Assistant Director (Skipper)	1 * *(2020) Subject to variation dependent on work load	General Central Service Group 'A', Gazetted, Non- Ministerial	Level-10 (Rs. 56100-177500)	Selection

Age limit for direct recruit		Educational and other qualification required for direct recruits		
(6)		(7)		
<p>Thirty five years. (Relaxable for Government servants upto five years' in accordance with the instructions or orders by the Central Government from time to time).</p> <p>Note 1 : The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti district and Pangri Sub-Division of Chamba district of Himachal Pradesh, Andaman And Nicobar Islands and Lakshadweep).</p>		<p>Essential : (i) Holder of "Skipper of fishery vessel Gr.-I " Certificate issued by the Mercantile Marine Department (MMD) of Government of India.</p> <p>(ii) Five years' sea experience on board mechanised vessel.</p> <p>Desirable</p> <p>(i) Passed certificate examination in safety and survival or fire fighting or first aid from Director General Shipping approved institutes.</p> <p>Note 1 : Qualification are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.</p> <p>Note 2 : The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in case of candidates</p>		

			belonging to Scheduled Castes or Scheduled Tribes. If at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	
(8)	(9)	(10)	
Age:-No Educational qualification:- Yes	Two years for direct recruits and promotees.	Promotion failing which by deputation or re-employment failing both by direct recruitment.	

In case of recruitment by promotion or by re-employment to be made			
	(11)	If a departmental promotional committee exists, what is the composition	Circumstances in which UPSC is to be consulted in making recruitment.
	(12)		(13)
Promotion : Skipper in the pay level -7 in pay matrix (Rs. 44900-142400) with three years' of regular service in the grade.		Group 'A' Departmental Promotion Committee (for promotion)	Consultation with Union Public Service Commission necessary on each occasion.
Note : Where Juniors who have completed their qualifying or eligibility service are being considered for promotion, their Seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying service or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their Juniors who have already completed such qualifying or eligibility			
		1. Chairman or Member Union Public Service Commission- Chairman	
		2. Chairman, Central Board of Indirect Taxes and Customs-	

service.

Deputation : Officers under the Central Government :

- (a) (i) holding analogous post on regular basis in the parent cadre or Department : Or
- (ii) with three years' service in the grade rendered after appointment thereto on a regular basis in the pay level-7 in pay matrix (Rs. 44900-142400) or equivalent in the parent cadre or Department; and

(b) Possessing the educational qualifications and experience prescribed for direct recruits under Column (7).

Note : The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.

Similarly, deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the central government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding fifty six years' as on the closing date of the receipt of applications).

Re-employment : Personnel in the Indian Navy of the rank of Sub-lieutenant or above in pay level-10 in pay matrix (Rs.56100-177500) or equivalent possessing the qualification and experience prescribed for direct recruits shall also be considered. If selected, such officers will be given deputation terms upto the date on which they are due for release from the Indian Navy; thereafter they may be continued on re-employment terms. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made their appointment will be on re-employment basis.

Member

3. One member of Central Board of Indirect Taxes and Customs to be nominated by the Chairman, Central Board of Indirect Taxes and Customs-Member

Group 'A' Departmental Promotion Committee(for confirmation)

1. Chairman , Central Board of Indirect Taxes and Customs-Chairman

2. Two members of Central Board of Indirect Taxes and Customs to be nominated by the Chairman, Central Board of Indirect Taxes and Customs-Member

Name of the post	Number of Post	Classification	Level in Pay Matrix	Whether selection post or non- selection post
(1)	(2)	(3)	(4)	(5)
Assistant Director (Hull)	2* *(2020) Subject to variation dependent on work load	General Central Service Group 'A', Gazetted, Non-Ministerial	Level-10 (Rs. 56100-177500)	Selection

Age limit for direct recruit		Educational and other qualification required for direct recruits		
(6)		(7)		
<p>Thirty five years. (Relaxable for Government servants upto five years' in accordance with the instructions or orders by the Central Government from time to time).</p> <p>Note 1 : The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti district and Pangl Sub-Division of Chamba district of Himachal Pradesh, Andaman And Nicobar Islands and Lakshadweep).</p>		<p>Essential: (i) Degree in Mechanical Engineering or Naval Architecture with three years' experience in ship yard; OR</p> <p>(ii) Diploma in Mechanical Engineering with five years' experience in ship yard.</p> <p>Desirable : One year experience on board ship.</p> <p>Note 1 : Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.</p> <p>Note 2 : The qualification(s) regarding experience is or are relaxable at the discretion of the Union Public Service Commission in case of candidates belonging to Scheduled Castes or Scheduled Tribes. If at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these</p>		

			communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	
(8)	(9)	(10)	
Age:-No Educational qualification:- Yes	Two years for direct recruits and promotees.	Promotion failing which by deputation or re-employment failing both by direct recruitment.	

In case of recruitment by promotion or by re-employment to be made	If a departmental promotional committee exists, what is the composition	Circumstances in which UPSC is to be consulted in making recruitment.
(11)	(12)	(13)
<p>Promotion : Engineer (Hull) in the pay level-7 in pay matrix (Rs. 44900-142400) with three years' of regular service in the grade.</p> <p>Note : Where Juniors who have completed their qualifying or eligibility service are being considered for promotion, their Seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying service or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their Juniors who have already completed such qualifying or eligibility service.</p>	<p>Group 'A' Departmental Promotion Committee (for promotion)</p> <p>1. Chairman or Member Union Public Service Commission- Chairman</p> <p>2. Chairman , Central Board of Indirect Taxes and Customs- Member</p>	<p>Consultation with Union Public Service Commission necessary on each occasion.</p>

<p>Deputation : Officers under the Central Government :</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or Department : Or</p> <p>(ii) with three years' service in the grade rendered after appointment thereto on a regular basis in the pay level-7 in pay matrix (Rs. 44900-142400) or equivalent in the parent cadre or Department; and</p> <p>(b) Possessing the educational qualifications and experience prescribed for direct recruits under Column (7).</p>	
<p>Note : The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</p> <p>Similarly, deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the central government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding fifty six years' as on the closing date of the receipt of applications).</p> <p>Re-employment : Personnel in the Indian Navy of the rank of Sub-lieutenant & above in pay level-10 in pay matrix (Rs.56100-177500) or equivalent possessing the qualification and experience prescribed for direct recruits shall also be considered. If selected, such officers will be given deputation terms upto the date on which they are due for release from the Indian Navy; thereafter they may be continued on re-employment terms. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made their appointment will be on re-employment basis</p>	<p>3. One member of Central Board of Indirect Taxes and Customs to be nominated by the Chairman, Central Board of Indirect Taxes and Customs-Member</p> <p>Group 'A' Departmental Promotion Committee (for confirmation)</p> <p>1. Chairman , Central Board of Indirect Taxes and Customs-Chairman</p> <p>2. Two members of Central Board of Indirect Taxes and Customs to be nominated by the Chairman, Central Board of Indirect Taxes and Customs-Member</p>

Name of the post	Number of Post	Classification	Level in Pay Matrix	Whether selection post or non- selection post
(1)	(2)	(3)	(4)	(5)
Assistant Director (Marine)	9* *(2020) Subject to variation dependent on work load	General Central Service Group 'A', Gazetted, Non- Ministerial	Level-10 (Rs.56100-177500)	Selection

Age limit for direct recruit		Educational and other qualification required for direct recruits	
(6)		(7)	
Thirty five years. (Relaxable for Government servants upto five years' in accordance with the instructions or orders by the Central Government from time to time).		Essential : (i) Degree in Mechanical Engineering; and (ii) Three years' experience in operation and maintenance in Marine or Naval or Coast guard ships and in Dockyard; Or (i) Diploma in Mechanical Engineering; and (ii) Five years' experience in operation and maintenance in Marine or Naval or Coast guard ships and in Dockyard.	
Note 1: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti district and Pangri Sub-Division of Chamba district of Himachal Pradesh, Andaman And Nicobar Islands and Lakshadweep).		Desirable : One year experience on Board ship or repair yard.	

Note 1 : Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.

Note 2 : The qualification(s) regarding experience is or are relaxable at the discretion of the Union Public Service Commission in case of candidates belonging to Scheduled Castes or Scheduled Tribes. If at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.
(8)	(9)	(10)
Age:-No Educational qualification:- Yes	Two years for direct recruits and promotees.	Promotion failing which by deputation or re-employment failing both by direct recruitment.

In case of recruitment by promotion or by re-employment to be made	If a departmental promotional committee exists, what is the composition	Circumstances in which UPSC is to be consulted in making recruitment.
(11)	(12)	(13)
Promotion : Engineer (Marine) in the pay level-7 in pay matrix (Rs. 44900-142400)		

with three years' of regular service in the grade.

Note : Where Juniors who have completed their qualifying or eligibility service are being considered for promotion, their Seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying service or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their Juniors who have already completed such qualifying or eligibility service.

Deputation : Officers under the Central Government :

- (a) (i) holding analogous post on regular basis in the parent cadre or Department : Or
- (ii) with three years' service in the grade rendered after appointment thereto on a regular basis in the pay level-7 in pay matrix (Rs. 44900-142400) or equivalent in the parent cadre or Department; and
- (b) Possessing the educational qualifications and experience prescribed for direct recruits under Column (7).

Deputation or Re-employment

(for Armed Forces Personnel) Personnel in the Indian Navy of the rank of Sub-lieutenant or above in pay level-10 in pay matrix (Rs. 56100-177500) or equivalent possessing the qualification and experience prescribed for shall also be considered. If selected, such officers will be given deputation terms upto the date on which they are due for release from the Indian Navy; thereafter they may be continued on re-employment terms. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made their appointment will be on re-employment basis.

Note : The departmental officers in the feeder category who are in the Direct line of

Group 'A' Departmental Promotion Committee (for promotion)	Consultation with Union Public Service Commission necessary on each occasion.
<p>1 Chairman or Member Union Public Service Commission-Chairman</p> <p>2. Chairman, Central Board of Indirect Taxes and Customs-Member</p> <p>3. One member of Central Board of Indirect Taxes and Customs to be nominated by the Chairman, Central Board of Indirect Taxes and Customs-Member</p> <p>Group 'A' Departmental Promotion Committee(for confirmation)</p> <p>1. Chairman , Central Board of Indirect Taxes and Customs-Chairman</p> <p>2. Two members of Central Board of Indirect Taxes and Customs to be nominated by the Chairman, Central Board of Indirect Taxes and Customs-</p>	

<p>promotion shall not be eligible for consideration for appointment on deputation.</p> <p>Similarly, deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation (short term contract) including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the central government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation or absorption shall be not exceeding fifty six years' as on the closing date of the receipt of applications).</p>	Member	
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Annexure – III

1(a)	Name of the Post:	Additional Director (Marine) Finance/Revenue		
(b)	Name of the Ministry/Department			
2.	Reference No. in which Commission's advice on Recruitment Rules was conveyed.			
3.	Date of notification of the original rules subsequent amendments (copy of the original rules subsequent amendments should be enclosed, duly flagged and reference:	The Gazette of India GSR 141 (E) dated 25 th February 2004 and corrigendum GSR 276 (E) dated 16 th April 2004 and G.S.R. 834(E) dated 21.12.2004.		
Col. No. of the Schedule	Col. Heading	Provisions in the approved/ existing rules	Revised provisions proposed	Reasons for the revision proposed
2/2	No. of post	1* *(2003) subject to variation dependent on workload.	1* *(2020) subject to variation dependent on workload.	One post sanctioned by the Department of Expenditure, vide Ministry of Finance letter F.No A 11013/106/2003-Ad-IV dated 01 Nov 2007.
4/4	"Pay Scale + Grade Pay" to be changed to "Level in Pay Matrix".	Rs 14300-400-18300	Level -13 (Rs.123100-215900)	As per the recommendation of DoPT O.M No. AB.14017/13/2016-Estt.(RR) dated 09.08.2016
6	Whether benefit of added years of service admissible under Rule 30 of the CCS (Pension Rules) 1972	Not Applicable	Deleted	The Rule 30 of the CCS (Pension) Rules, 1972 has been omitted.
12/11	In case of recruitment by promotion/deputation/absorption, grades from	<u>Deputation or Absorption</u> Officer of the Central Government including officer of the Indian Navy	<u>Deputation or Absorption</u> Officer of the Central Government including officer of the Indian Navy	As per the recommendation of DoPT O.M No.

which promotion/ deputation/absorption to be made	<p>(holding the rank of Commander or above):</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or Department</p> <p>or</p> <p>(ii) with five years' service in the grade rendered after appointment thereto on regular basis in the pay scale of Rs 12000-16500 or equivalent in the parent cadre or Department and (b) possessing the following educational qualification and experience :</p> <p>(i) B.E/B.Tech in Marine/ Mechanical Engineering ;</p> <p>(ii) ten years' experience on board Indian Naval ship or dockyard or custom preventive wing</p> <p>(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the central government shall ordinarily not to exceed five years. The maximum age limit for appointment by deputation or absorption shall be not exceeding fifty six years' as on the closing date of the receipt of applications).</p>	<p>(holding the rank of Commander or above):</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or Department</p> <p>or</p> <p>(ii) with five years' service in the grade rendered after appointment thereto on regular basis in Level-12 in pay matrix (Rs.78800-209200) or equivalent in the parent cadre or Department and (b) possessing the following educational qualification and experience :</p> <p>(i) B.E/B.Tech. in Marine/ Mechanical Engineering ;</p> <p>(ii) ten years' experience on board Indian Naval ship or dockyard or custom preventive wing</p> <p>(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the central government shall ordinarily not to exceed five years. The maximum age limit for appointment by deputation or absorption shall be not exceeding fifty six years' as on the closing date of the receipt of applications).</p>	<p>AB.14017/13/2016- Estt.(RR) dated 09.08.2016</p>
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1(a)	Name of the Post:	Assistant Director (Skipper)		
(b)	Name of the Ministry/Department	Finance/Revenue		
2.	Reference No. in which Commission's advice on Recruitment Rules was conveyed.			
3.	Date of notification of the original rules subsequent amendments (copy of the original rules subsequent amendments should be enclosed, duly flagged and reference:	The Gazette of India GSR 141 (E) dated 25 th February 2004 and corrigendum GSR 276 (E) dated 16 th April 2004 and G.S.R. 834 (E) dated 21.12.2004.		
Col. No. of the Schedule	Col. Heading	Provisions in the approved/ existing rules	Revised provisions proposed	Reasons for the revision proposed
1/1	Name of the post	Assistant Director (Skipper)/Workshop Manager	Assistant Director (Skipper)	Only the post of Assistant Director (Skipper) sanctioned, vide Ministry of Finance letter F.No A 11013/106/2003-Ad-IV dated 01 Nov 2007.
2/2	No. of post	1* *(2003) subject to variation dependent on workload.	1* *(2020) subject to variation dependent on workload.	-do-
4/4	"Pay Scale + Grade Pay" to be changed to "Level in Pay Matrix".	Rs 14300-400-18300	Level -10 (Rs.56100-177500)	As per the recommendation of DoPT O.M No. AB.14017/13/2016-Estt.(RR) dated 09.08.2016
6	Whether benefit of added years of service admissible under Rule 30 of the CCS (Pension Rules) 1972	Not Applicable	Deleted	The Rule 30 of the CCS (Pension) Rules, 1972 has been omitted.

8/7	Educational and other qualifications required for direct recruits	<p>Essential: Certificate of competency as second hand of fishing vessel issued by the Mercantile Marine Department of Government of India with five years sea experience on board mechanised vessel</p> <p>Desirable: (i) Certificate of Skipper of fishing vessel issued by Mercantile Marine Department of Government of India.</p> <p>(ii) Passed certificate examination in safety and survival/fire fighting/first aid from director general shipping approved Institutes.</p>	<p>Essential: (i) Holder of "Skipper of fishing vessel Grade I" certificate issued by the Mercantile Marine Department of Government of India.</p> <p>(ii) Five years sea experience on board mechanised vessel.</p> <p>Desirable: Passed certificate examination in safety and survival or fire fighting or first aid from Director general Shipping approved Institute.</p>	Name of Certificate now valid is mentioned.
12/11	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	<p>Promotion: Skipper in the pay scale of Rs 7450-11500 with three years of regular service in the grade.</p> <p>Note : Where Juniors who have completed their qualifying or eligibility service are being considered for promotion, their Seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying service or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their Juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation: Officers under the Central Government</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or Department: or</p>	<p>Promotion : Skipper in Level-7 in Pay matrix (Rs.44900-142400) with three years' of regular service in the grade.</p> <p>Note : Where Juniors who have completed their qualifying or eligibility service are being considered for promotion, their Seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying service or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their Juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation : Officers under the Central Government :</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or Department: or</p>	As per the recommendation of DoPT O.M No. AB.14017/13/2016-Est.(RR) dated 09.08.2016.

		<p>(ii) with three years service in the grade rendered after appointment thereto on a regular basis in the pay scale of Rs 7450-11500 or equivalent in the parent Cadre or Department; and (b) possessing the educational qualifications and experience prescribed for direct recruits under Column (8).</p> <p>Note: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</p> <p>Similarly, deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the central government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding fifty six years' as on the closing date of the receipt of applications).</p> <p>Re-employment: Personnel in the Indian Navy of the rank of Sub-lieutenant (pay scale of Rs. 8250-300-10500) or equivalent possessing the qualification and experience prescribed for direct recruits shall also be considered. If selected, such officers will be given deputation terms upto the</p>
		<p>(ii) with three years service in the grade rendered after appointment thereto on a regular basis in Level-7 in pay matrix (Rs. 44900-142400) or equivalent in the parent cadre or Department; and (b) possessing the educational qualifications and experience prescribed for direct recruits under Column (7).</p> <p>Note: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</p> <p>Similarly, deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the central government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding fifty six years' as on the closing date of the receipt of applications).</p> <p>Re-employment: Personnel in the Indian Navy of the rank of Sub-lieutenant Level-10 in pay matrix (Rs. 56100-177500) or equivalent possessing the qualification and experience prescribed for direct recruits shall also be considered. If selected, such officers will be given deputation terms upto the date on which they are due for release</p>

		<p>date on which they are due for release from the Indian Navy; thereafter they may be continued on re-employment terms. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made their appointment will be on re-employment basis.</p>	<p>from the Indian Navy; thereafter they may be continued on re-employment terms. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made their appointment will be on re-employment basis.</p>	
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1(a)	Name of the Post:	Assistant Director (Hull)		
(b)	Name of the Ministry/Department	Finance/Revenue		
2.	Reference No. in which Commission's advice on Recruitment Rules was conveyed.			
3.	Date of notification of the original rules subsequent amendments (copy of the original rules subsequent amendments should be enclosed, duly flagged and reference:	The Gazette of India GSR 141 (E) dated 25 th February 2004 and corrigendum GSR 276 (E) dated 16 th April 2004.		
Col. No. of the Schedule	Col. Heading	Provisions in the approved/ existing rules	Revised provisions proposed	Reasons for the revision proposed
1/1	Name of the post	Assistant Director (Hull)/Workshop Manager	Assistant Director (Hull)	One post sanctioned by the Department of Expenditure, vide Ministry of Finance letter F.No A 11013/106/2003-Ad-IV dated 01 Nov 2007.
2/2	No. of post	2* *(2003) subject to variation dependent on workload.	2* *(2020) subject to variation dependent on workload.	-do-
4/4	"Pay Scale + Grade Pay" to be changed to "Level in Pay Matrix".	Rs 8000-275-13500	Level-10 (Rs. 56100-177500)	As per the recommendation of DoPT O.M No. AB.14017/13/2016-Estt.(RR) dated 09.08.2016
6	Whether benefit of added years of service admissible under Rule 30	Not Applicable	Deleted	The Rule 30 of the CCS (Pension) Rules, 1972 has been omitted.

	of the CCS (Pension Rules) 1972			
8/7	Educational and other qualification required for direct recruits	<p>Essential: (i) Degree in Mechanical Engineering or Naval Architecture with three years' experience in ship yard; (ii) Diploma in Mechanical Engineering with five years' experience in ship yard. Desirable : One year experience on board ship.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.</p> <p>Note 2 : The qualification(s) regarding experience is or are relaxable at the discretion of the Union Public Service Commission in case of candidates belonging to Scheduled Castes or Scheduled Tribes. If at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>	<p>Essential: (i) Degree in Mechanical Engineering or Naval Architecture with three years' experience in ship yard; OR (ii) Diploma in Mechanical Engineering with five years' experience in ship yard. Desirable : One year experience on board ship.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.</p> <p>Note 2 : The qualification(s) regarding experience is or are relaxable at the discretion of the Union Public Service Commission in case of candidates belonging to Scheduled Castes or Scheduled Tribes. If at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>	The essential qualification has been modified.
12/11	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to	<p>Promotion: Engineer (Hull) in the pay scale of Rs. 7450-11500 with three years' of regular service in the grade. Note : Where Juniors who have completed their qualifying or eligibility for service are being considered for</p>	<p>Promotion: Engineer (Hull) in Level-7 in pay matrix (Rs. 44900-142400) with three years' of regular service in the grade. Note : Where Juniors who have completed their qualifying or</p>	As per the recommendation of DoPT O.M No. AB.14017/13/2016- Estt.(RR) dated 09.08.2016.

be made	<p>promotion, their Seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying service or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their Juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation: Officers under the Central Government</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or Department ; Or</p> <p>(ii) with three years' service in the grade rendered after appointment thereto on a regular basis in the pay scale of Rs. 7450-11500 or equivalent in the parent cadre or Department; and</p> <p>(b) possessing the educational qualifications and experience prescribed for direct recruits under Column (8).</p> <p>Note: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</p> <p>Similarly, deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some</p>	<p>eligibility service are being considered for promotion, their Seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying service or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their Juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation : Officers under the Central Government</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or Department ; Or</p> <p>(ii) with three years' service in the grade rendered after appointment thereto on a regular basis in Level-7 in pay matrix (Rs.44900-142400) or equivalent in the parent cadre or Department; and</p> <p>(b) possessing the educational qualifications and experience prescribed for direct recruits under Column (7).</p> <p>Note: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</p> <p>Similarly, deputationists shall not be</p>
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		<p>other organization or department of the central government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding fifty six years' as on the closing date of the receipt of applications).</p> <p>Re-employment: Personnel in the Indian Navy of the rank of Sub-lieutenant (pay scale of Rs. 8250-300-10500) or equivalent possessing the qualification and experience prescribed for direct recruits shall also be considered. If selected, such officers will be given deputation terms upto the date on which they are due for release from the Indian Navy; thereafter they may be continued on re-employment terms. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made their appointment will be on re-employment basis.</p>	<p>eligible for consideration for appointment by promotion. (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the central government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding fifty six years' as on the closing date of the receipt of applications).</p> <p>Re-employment: Personnel in the Indian Navy of the rank of Sub-lieutenant in Level-10 in pay matrix (Rs.56100-177500) or equivalent possessing the qualification and experience prescribed for direct recruits shall also be considered. If selected, such officers will be given deputation terms upto the date on which they are due for release from the Indian Navy; thereafter they may be continued on re-employment terms. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made their appointment will be on re-employment basis.</p>	
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1(a)	Name of the Post:	Assistant Director (Marine)		
(b)	Name of the Ministry/Department	Finance/Revenue		
2.	Reference No. in which Commission's advice on Recruitment Rules was conveyed.			
3.	Date of notification of the original rules subsequent amendments (copy of the original rules subsequent amendments should be enclosed, duly flagged and reference:	The Gazette of India GSR 141 (E) dated 25 th February 2004 and corrigendum GSR 276 (E) dated 16 th April 2004.		
Col. No. of the Schedule	Col. Heading	Provisions in the approved/ existing rules	Revised provisions proposed	Reasons for the revision proposed
1/1	Name of the post	Assistant Director (Marine)/Workshop Manager	Assistant Director (Marine)	One post sanctioned by the Department of Expenditure, vide Ministry of Finance letter F.No A 11013/106/2003-Ad-IV dated 01 Nov 2007.
2/2	No. of post	9* *(2003) subject to variation dependent on workload.	9* *(2020) subject to variation dependent on workload.	-do-
4/4	"Pay Scale + Grade Pay" to be changed to "Level in Pay Matrix".	Rs 8000-275-13500	Level-10 (Rs. 56100-177500)	As per the recommendation of DoPT O.M No. AB.14017/13/2016-Estt.(RR) dated 09.08.2016
6	Whether benefit of added years of service admissible	Not Applicable	Deleted	The Rule 30 of the CCS (Pension)

	under Rule 30 of the CCS (Pension Rules)1972		Rules, 1972 has been omitted.	
12/11	In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/absorption to be made	<p>Promotion: Engineer (Marine) in the pay scale of Rs. 7450-11500 with three years' of regular service in the grade.</p> <p>Note : Where Juniors who have completed their qualifying or eligibility service are being considered for promotion, their Seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying service or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their Juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation: Officers under the Central Government :</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or Department : Or</p> <p>(ii) with three years' service in the grade rendered after appointment thereto on a regular basis in the pay scale of Rs.7450-11500 or equivalent in the parent cadre or Department; and</p> <p>(b) possessing the educational qualifications and experience prescribed for direct recruits under Column (8).</p> <p>Note: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible</p>	<p>Promotion : Engineer (Marine) in Level-7 in pay matrix (Rs. 44900-142400) with three years' of regular service in the grade.</p> <p>Note : Where Juniors who have completed their qualifying or eligibility service are being considered for promotion, their Seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying service or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their Juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation: Officers under the Central Government :</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or Department : Or</p> <p>(ii) with three years' service in the grade rendered after appointment thereto on a regular basis in Level-7 in pay matrix (Rs. 44900-142400) or equivalent in the parent cadre or Department; and</p> <p>(b) possessing the educational qualifications and experience prescribed for direct recruits under Column (7).</p> <p>Note: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</p> <p>Similarly, deputationists shall not be</p>	As per the recommendation of DoPT O.M No. AB.14017/13/2016-Estt.(RR) dated 09.08.2016.

		<p>for consideration for appointment on deputation.</p> <p>Similarly, deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the central government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding fifty six years' as on the closing date of the receipt of applications).</p> <p>Deputation or Re-employment (For Armed Forces Personnel)</p> <p>Personnel in the Indian Navy of the rank of Sub-lieutenant (pay scale of Rs. 8250-300-10500) or equivalent possessing the qualification and experience prescribed for shall also be considered. If selected, such officers will be given deputation terms upto the date on which they are due for release from the Indian Navy; thereafter they may be continued on reemployment terms. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made their appointment will be on re-employment basis.</p>
		<p>eligible for consideration for appointment by promotion. (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the central government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding fifty six years' as on the closing date of the receipt of applications).</p> <p>Deputation or Re-employment (For Armed Forces Personnel)</p> <p>Personnel in the Indian Navy of the rank of Sub-lieutenant or above in Level-10 in pay matrix (Rs. 56100-177500) or equivalent possessing the qualification and experience prescribed for shall also be considered. If selected, such officers will be given deputation terms upto the date on which they are due for release from the Indian Navy; thereafter they may be continued on reemployment terms. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made their appointment will be on re-employment basis.</p>