F. No. A-12018/4/2016-Ad.IIA
Government of India
Ministry of Finance
Department of Revenue
Central Board of Indirect Taxes and Customs

North Block, New Delhi. Dated 7th September, 2020

To,

All concerned under Central Board of Indirect Taxes and Customs.

Subject: Amendment of Ministry of Finance Customs Marine Organisation, Customs and Central Excise Department(Group A Post) Recruitment Rules, 2004 – Reg.

Sir,

I am directed to invite attention to the DOPT OM No.AB-14017/61/2008-Estt.(RR) dated 13/10/2015 which provided that amendments/revision in the RRs would be put up on the website of Department for 30 days for inviting comments from the stakeholders. Therefore, the proposal to amend the RRs of Additional Director(Marine), Assistant Director(Skipper), Assistant Director(Hull), Assistant Director(Marine) on the website of CBIC/Directorate of Logistics for 30 days seeking comments from relevant stakeholders.

2. It is requested that all concerned in the Central Board of Indirect Taxes and Customs or any way associated with the aforesaid draft Recruitment Rules may kindly furnish their commnets/opinion/suggestion in the matter within 30 days from the date of uploading of this letter. Thereafter, taking into account the commnents so received, the proposal would be sent to DOPT, UPSC and Ministry of Law for finalization.

Encl: As above.

Yours faithfully,

Gauray Shukla)

Under Secretary to the Government of India

Tele: 011-23095528

Copy to:

DG Systems, CBIC for uploading it on CBIC website.

(ii) Pr. Commissioner, Directorate of Logistics for uploading it on Directorate of Logistics website.

(Gaurav Shukla) Under Secretary to the Government of India

DRAFT RECRUITMENT RULES FOR GROUP 'A' POST OF MARINE STAFF

| Age lin | | | (Marine) | Additional Director | (1) | radile of the post | Namo of the |
|----------------------|---|---------------------|----------------------|----------------------|-----|---|-------------|
| Age limit for direct | Subject to variation dependent on work load | (2020) | *(2020) | * | (2) | Number of Post | |
| | | 0 | Group 'A', Gazetted, | General Central Sami | (3) | Classification | |
| | | (Rs. 123100-215900) | Level-13 | | (4) | Level in Pay Matrix | |
| | | | Not applicable | (5) | | Whether selection post or non- selection post | |

| Whether age and educational | | Not applicable | (6) | Age limit for direct recruit |
|-----------------------------|----------------|----------------|-----|--|
| | | | | Educational and other qualification required for direct recruits |
| | Not applicable | (7) | | quired for direct recruits |

| (8) Not applicable | qualifications prescribed for direct recruits will apply in the case of promotees. |
|-------------------------------|--|
| (9) Not applicable | remod of probation if any |
| (10) Deputation or Absorption | Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. |

[TO BE PUBLISHED IN PART-II, SECTION-3, SUB-SECTION (i) OF THE GAZETTE OF INDIA]

GOVERNMENT OF INDIA MINISTRY OF FINANCE DEPARTMENT OF REVENUE

New Delhi, dated

2020

NOTIFICATION

- G.S.R. No...... In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in the supersession of Group 'A' posts in Customs Marine Organization of the Customs and Central Excise, under the Ministry of Finance, Department of Revenue Recruitment Rules, 2004 and as amended, the President hereby makes the following rules for regulating the method of recruitment to Group 'A' posts in Customs Marine Organization of Directorate of Logistics (Marine Wing), Customs and Central Excise under the Ministry of Finance, Department of Revenue, namely:-
- 1. Short title and commencement—(1) These rules may be called the Ministry of Finance, Department of Revenue, Customs Marine Organization of Directorate of Logistics (Marine Wing) under Central Board of Indirect Taxes and Customs, (Group 'A' posts), Recruitment Rules, 2020.
- (2) They shall come into force on the date of their publication in the Official Gazette.
- 2. Application- These rules shall apply to the post specified in Column (1) of the Schedule annexed to these rules.
- 3. Number of post, classification, level in pay matrix.—The number of the said posts, their classification and the level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule annexed to these rules.
- **4. Method of recruitment, age-limit, qualifications, etc.**—The method of recruitment, agelimit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.

| In c | In case of recruitment by promotion /deputation/absorption is to be made | If a departmental promotional committee exists, what is the composition | Circumstances in which UPSC is to be consulted in making recruitment. |
|-------------------------------------|---|---|--|
| | (11) | (12) | (13) |
| Der | Deputation or Absorption | Not applicable | Consultation with Union Public Service |
| | Officer of the Central Government including officer of the Indian Navy (holding the rank of Commander or above): | | Commission necessary while an officer among others is in the field of consideration for absorption |
| (a) | (i) holding analogous post on regular basis in the parent cadre or Department | | |
| | or | | |
| | (ii) with five years of regular service in the grade rendered after appointment thereto on regular basis in Level-12 in pay matrix (Rs.78800-209200) or equivalent in the parent cadre or Department; and | | |
| (b) | possessing the following educational qualification and experience: | | |
| | (i) B.E/B.Tech. in Marine/ Mechanical Engineering; | | |
| prev | (ii) ten years' experience on board Indian Naval ship or dockyard or custom preventive wing | | |
| (Per imn depa max fifty | (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the central government shall ordinarily not to exceed five years. The maximum age limit for appointment by deputation or absorption shall be not exceeding fifty six years' as on the closing date of the receipt of applications). | | |

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| | (Skipper) | Assistant Director | (1) | Name of the post |
|---|--|-------------------------|-----|---|
| Subject to variation dependent on work load | *(2020) | 1* | (2) | Number of Post |
| | Group `A', Gazetted, Non- Ministerial | General Central Service | (3) | Classification |
| | (Rs. 56100-177500) | Level-10 | (4) | Level in Pay Matrix |
| | | Selection | (5) | Whether selection post or non- selection post |

| | A 다 다 다 | 7 Z | w <u>H</u> | | | |
|---|---|--|--|-----|--|--|
| | for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti district and Pangi Sub-Division of Chamba district of Himachal Pradesh, Andaman And Nicobar Islands and Lakshadweep). | Note 1: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed | Thirty five years. (Relaxable for Government servants upto five years' in accordance with the instructions or orders by the Central Government from time to time). | (6) | Age limit for direct recruit | |
| Note 1 : Qualification are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified. Note 2 : The qualification(s) regarding experience is/are relaxable at the | Desirable (i) Passed certificate examination in safety and survival or fire fighting or first aid from Director General Shipping approved institutes. | India. (ii) Five years' sea experience on board mechanised vessel. | Essential: (i) Holder of "Skipper of fishery vessel GrI" Certificate issued by the Mercantile Marine Department (MMD) of Government of | (7) | Educational and other qualification required for direct recruits | |

| Promotion failing which by deputation or re-employment failing both by direct recruitment. | Two years for direct recruits and promotees. | Age:-No Educational qualification:- Yes |
|--|--|--|
| (10) | (9) | (8) |
| Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | Period of probation if any | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. |
| belonging to Scheduled Castes or Scheduled Tribes. If at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them. | | |

| | Indirect Taxes and Customs- | mongram are sumons who have aneary completed such quantying of englothing |
|--|--|--|
| | 2. Chairman, Central Board of | successfully completed their probation period for promotion to the next higher grade 2. Chairman, Central Board of |
| | Chairman | qualifying service or eligibility service or two years, whichever is less, and have Chairman |
| | Public Service Commission- | are not short of the requisite qualifying or eligibility service by more than half of such Public |
| | 1. Chairman or Member Union | being considered for promotion, their Seniors would also be considered provided they 1. Chairman or Member Union |
| | promotion) | Note: Where Juniors who have completed their qualifying or eligibility service are |
| Commission necessary on each occasion. | Promotion Committee (for | years' of regular service in the grade. |
| Consultation with Union Public Service | Group 'A' Departmental | Promotion: Skipper in the pay level -7 in pay matrix (Rs. 44900-142400) with three Group 'A' Departmental |
| (13) | (12) | (11) |
| | composition | |
| consulted in making recruitment. | committee exists, what is the consulted in making recruitment. | |
| If a departmental promotional Circumstances in which UPSC is to be | If a departmental promotional | In case of recruitment by promotion or by re-employment to be made |
| | TO 1 | |

Service

Deputation: Officers under the Central Government:

- (a) (i) holding analogous post on regular basis in the parent cadre or Department: Or
- (ii) with three years' service in the grade rendered after appointment thereto on a regular basis in the pay level-7 in pay matrix (Rs. 44900-142400) or equivalent in the parent cadre or Department; and
- (b) Possessing the educational qualifications and experience prescribed for direct recruits under Column (7).

Note: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.

Similarly, deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the central government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding fifty six years' as on the closing date of the receipt of applications).

Re-employment: Personnel in the Indian Navy of the rank of Sub-lieutenant or above in pay level-10 in pay matrix (Rs.56100-177500) or equivalent possessing the qualification and experience prescribed for direct recruits shall also be considered. If selected, such officers will be given deputation terms upto the date on which they are due for release from the Indian Navy; thereafter they may be continued on reemployment terms. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made their appointment will be on reemployment basis.

Member

- 3. One member of Central
 Board of Indirect Taxes and
 Customs to be nominated by the
 Chairman, Central Board of
 Indirect Taxes and CustomsMember
- Group 'A' Departmental Promotion Committee(for confirmation)
- Chairman , Central Board of Indirect Taxes and Customs— Chairman
- 2. Two members of Central
 Board of Indirect Taxes and
 Customs to be nominated by the
 Chairman, Central Board of
 Indirect Taxes and CustomsMember

| | Assistant Director (Hull) | (1) | Name of the post |
|---|--|-----|---|
| Subject to variation dependent on work load | 2* *(2020) | (2) | Number of Post |
| | General Central Service Group `A', Gazetted, Non-Ministerial | (3) | Classification |
| | Level-10 (Rs. 56100-177500) | (4) | Level in Pay Matrix |
| | Selection | (5) | Whether selection post or non- selection post |

| Himachal Pradesh, Andaman And Nicobar Islands and Lakshadweep). Note 2: The qualication of the Union Pu Scheduled Castes Service Commission | prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir Commission in cas State, Lahaul and Spiti district and Pangi Sub-Division of Chamba district of | Note 1: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date Desirable : One | (ii) Diploma in Mo | Thirty five years. (Relaxable for Government servants upto five years' in accordance with the instructions or orders by the Central Government from years' experience in ship yard; OR | (6) | Age limit for direct recruit Educat |
|--|--|---|--|--|-----|--|
| Note 2: The qualification(s) regarding experience is or are relaxable at the discretion of the Union Public Service Commission in case of candidates belonging to Scheduled Castes or Scheduled Tribes. If at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these | Note 1 : Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified. | Desirable: One year experience on board ship. | (ii) Diploma in Mechanical Engineering with five years' experience in ship yard. | gree in Mechanical Engineering or Naval Architecture with three ship yard; OR | (7) | Educational and other qualification required for direct recruits |

| | recruits and promotees. | Educational qualification:- Yes |
|---|----------------------------|--|
| Promotion failing which by deputation or re-employment failing both by direct recruitment. | Two years for direct | Age:-No |
| (10) | (9) | (8) |
| Period of probation if any Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | Period of probation if any | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. |
| communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them. | | |

| Promotion: Engineer (Hull) in the pay level-7 in pay matrix (Rs. 44900-142400) with three years' of regular service in the grade. Note: Where Juniors who have completed their qualifying or eligibility service are being considered for promotion, their Seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying service or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their Juniors who have already completed such qualifying or eligibility lndirect Taxes and Customs- | (11) | In case of recruitment by promotion or by re-employment to be made |
|--|------|---|
| Group 'A' Departmental Promotion Committee (for promotion) 1. Chairman or Member Union Public Service Commission- Chairman 2. Chairman , Central Board of Indirect Taxes and Customs- Member | (12) | If a departmental promotional Circumstances in which UPSC committee exists, what is the consulted in making recruitment. |
| Consultation with Union Public Service Commission necessary on each occasion. | (13) | If a departmental promotional Circumstances in which UPSC is to be committee exists, what is the consulted in making recruitment. |

Deputation: Officers under the Central Government:

- (a) (i) holding analogous post on regular basis in the parent cadre or Department : Or
- (ii) with three years' service in the grade rendered after appointment thereto on a regular basis in the pay level-7 in pay matrix (Rs. 44900-142400) or equivalent in the parent cadre or Department; and
- (b) Possessing the educational qualifications and experience prescribed for direct recruits under Column (7).

Note: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.

Similarly, deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the central government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding fifty six years' as on the closing date of the receipt of applications).

Re-employment: Personnel in the Indian Navy of the rank of Sub-lieutenant & above in pay level-10 in pay matrix (Rs.56100-177500) or equivalent possessing the qualification and experience prescribed for direct recruits shall also be considered. If selected, such officers will be given deputation terms upto the date on which they are due for release from the Indian Navy; thereafter they may be continued on reemployment terms. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made their appointment will be on re-employment basis

3. One member of Central
Board of Indirect Taxes and
Customs to be nominated by the
Chairman, Central Board of
Indirect Taxes and CustomsMember

Group 'A' Departmental
Promotion Committee (for confirmation)

- 1. Chairman, Central Board of Indirect Taxes and Customs— Chairman
- 2. Two members of Central Board of Indirect Taxes and Customs to be nominated by the Chairman, Central Board of Indirect Taxes and Customs-Member

| | State, Lahaul and Spiti district and Pangi Sub-Division of Chamba district of Himachal Pradesh, Andaman And Nicobar Islands and Lakshadweep). | prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir | Note 1: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date | to time). | Thirty five years. (Relaxable for Government servants upto five years' in accordance with the instructions or orders by the Central Government from time | (6) | Age limit for direct recruit |
|---|--|--|---|---|--|-----|--|
| Desirable : One year experience on Board ship or repair yard. | State, Lahaul and Spiti district and Pangi Sub-Division of Chamba district of Himachal Pradesh, Andaman And Nicobar Islands and Lakshadweep). (ii) Five years' experience in operation and maintenance in Marine or Naval or Coast guard ships and in Dockyard. | (i) Diploma in Mechanical Engineering; and | (ii) Three years' experience in operation and maintenance in Marine or Naval or Coast guard ships and in Dockyard; Or | (i) Degree in Mechanical Engineering; and | Essential: | (7) | Educational and other qualification required for direct recruits |

available to fill up the posts reserved for them. from these communities possessing the requisite experience are not likely to be Public Service Commission is of the opinion that sufficient number of candidates to Scheduled Castes or Scheduled Tribes. If at any stage of selection the Union discretion of the Union Public Service Commission in case of candidates belonging Note 2: The qualification(s) regarding experience is or are relaxable at the Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.

| Promotion failing which by deputation or re-employment failing both by direct recruitment. | Two years for direct recruits and promotees. | Age:-No Educational qualification:- Yes |
|---|--|--|
| (10) | (9) | (8) |
| Period of probation if any Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | Period of probation if any | qualifications prescribed for direct recruits will apply in the case of promotees. |

| Promotion: Engineer (Marine) in the pay level-7 in pay matrix (Rs. 44900-142400) | (11) | In case of recruitment by promotion or by re-employment to be made |
|--|------|---|
| | (12) | If a departmental promotional committee exists, what is the composition |
| | (13) | Circumstances in which UPSC is to be consulted in making recruitment. |

with three years' of regular service in the grade.

Note: Where Juniors who have completed their qualifying or eligibility service are being considered for promotion, their Seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying service or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their Juniors who have already completed such qualifying or eligibility service.

Deputation: Officers under the Central Government:

- (a) (i) holding analogous post on regular basis in the parent cadre or Department : Or
- (ii) with three years' service in the grade rendered after appointment thereto on a regular basis in the pay level-7 in pay matrix (Rs. 44900-142400) or equivalent in the parent cadre or Department; and
- (b) Possessing the educational qualifications and experience prescribed for direct recruits under Column (7).

Deputation or Re-employment

(for Armed Forces Personnel) Personnel in the Indian Navy of the rank of Sublicutenant or above in pay level-10 in pay matrix (Rs. 56100-177500) or equivalent possessing the qualification and experience prescribed for shall also be considered. If selected, such officers will be given deputation terms upto the date on which they are due for release from the Indian Navy; thereafter they may be continued on reemployment terms. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made their appointment will be on reemployment basis.

Note: The departmental officers in the feeder category who are in the Direct line of

Group 'A' Departmental Promotion Committee (for promotion)

1 Chairman or Member Union Public Service Commission-Chairman

- 2. Chairman, Central Board of Indirect Taxes and Customs-Member
- 3. One member of Central Board of Indirect Taxes and Customs to be nominated by the Chairman, Central Board of Indirect Taxes and Customs-Member

Group 'A' Departmental Promotion Committee(for confirmation)

- 1. Chairman, Central Board o Indirect Taxes and Customs— Chairman
- 2. Two members of Central
 Board of Indirect Taxes and
 Customs to be nominated by the
 Chairman, Central Board of
 Indirect Taxes and Customs-

Consultation with Union Public Service
Commission necessary on each occasion.

absorption shall be not exceeding fifty six years' as on the closing date of the receipt of exceed three years. The maximum age limit for appointment by deputation or other organization or department of the central government shall ordinarily not to another ex-cadre post held immediately preceding this appointment in the same or some applications). Similarly, deputationists shall not be eligible for consideration for appointment by promotion shall not be eligible for consideration for appointment on deputation. promotion. (Period of deputation (short term contract) including period of deputation in Member

Annexure - III

| 12/11 | 6 | 4/4 | 2/2 | Col. No. of the Schedule | | 2. | (b) | 1(a) |
|---|--|---|--|--|--|---|---------------------------------|------------------------------|
| In case of recruitment by promotion/deputation/abs orption, grades from | Whether benefit of added years of service admissible under Rule 30 of the CCS (Pension Rules) 1972 | "Pay Scale + Grade Pay" to be changed to "Level in Pay Matrix". | No. of post | Col. Heading | Date of notification of the coriginal rules subsequent areference: | Reference No. in which Co conveyed. | Name of the Ministry/Department | Name of the Post: |
| Deputation or Absorption Officer of the Central Government including officer of the Indian Navy | Not Applicable | Rs 14300-400-18300 | 1* *(2003) subject to variation dependent on workload. | Provisions in the approved/ existing rules | Date of notification of the original rules subsequent amendments (copy of the original rules subsequent amendments should be enclosed, duly flagged and reference: | Reference No. in which Commission's advice on Recruitment Rules was conveyed. | ırtment | |
| Deputation or Absorption Officer of the Central Government including officer of the Indian Navy | Deleted | Level -13 (Rs.123100-215900) | 1* *(2020) subject to variation dependent on workload. | Revised provisions proposed | py of the The Gazette of India GSR 141 (E) dated 25 th gged and February 2004 and corrigendum GSR 276 (E) dated 16 th April 2004 and G.S.R. 834(E) dated 21.12.2004. | was | Finance/Revenue | Additional Director (Marine) |
| As per the recommendation of DoPT O.M No. | The Rule 30 of the CCS (Pension) Rules, 1972 has been omitted. | As per the recommendation of DoPT O.M No. AB.14017/13/2016-Estt.(RR) dated 09.08.2016 | One post sanctioned by the Department of Expenditure, vide Ministry of Finance letter F.No A 11013/106/2003-Ad-IV dated 01 Nov 2007. | Reasons for the revision proposed | R 141 (E) dated 25 th lum GSR 276 (E) dated I(E) dated 21.12.2004. | | | |

| | | | | | | | be made | which promotion/ |
|---|--|-------|---|--|---|---|-----------------------------------|-----------------------------------|
| | | | | | | | Soi buon to | tion/ |
| custom preventive wing (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the central government shall ordinarily not to exceed five years. The maximum age limit for appointment by deputation or absorption shall be not exceeding fifty six years' as on the closing date of the receipt of | Mechanical Engineering; (ii) ten years' experience on board Indian Naval ship or dockyard or | tior | in the parent cadre or Department and (b)possessing the following | grade rendered after appointment thereto on regular basis in the pay scale of Rs 12000-16500 or equivalent | or (ii) with five years' service in the | | holding analogous post on | (holding the rank of Commander |
| preventive wing (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the central government shall ordinarily not to exceed five years. The maximum age limit for appointment by deputation or absorption shall be not exceeding fifty six years' as on the closing date of the receipt of applications). | Engineering; (ii) ten years' experience on board Indian Naval ship or dockyard or custom | · · · | parent cadre or Department and (b) possessing the following | rendered after appointment thereto on regular basis in Level-12 in pay matrix (Rs.78800-209200) or equivalent in the | or (ii) with five years' service in the grade | regular basis in the parent cadre or Department | (a) (i) holding analogous post on | (holding the rank of Commander or |
| | | | | | | | 09.08.2016 | |

| o | 4/4 | 2/2 | 1/1 | Col. No. of the Schedule | 'n | 2. | (b) | 1(a) |
|---|--|--|--|--|--|---|---------------------------------|------------------------------|
| Whether benefit of added years of service admissible under Rule 30 of the CCS (Pension Rules)1972 | "Pay Scale + Grade Pay" to be changed to "Level in Pay Matrix". | No. of post | Name of the post | Col. Heading | Date of notification of the the original rules subsequand reference: | Reference No. in which Coconveyed. | Name of the Ministry/Department | Name of the Post: |
| Not Applicable | Rs 14300-400-18300 | 1* *(2003) subject to variation dependent on workload. | Assistant Director (Skipper)/Workshop Manager | Provisions in the approved/ existing rules | Date of notification of the original rules subsequent amendments (copy of the original rules subsequent amendments should be enclosed, duly flagged and reference: | Reference No. in which Commission's advice on Recruitment Rules was conveyed. | partment | |
| Deleted | Level -10 (Rs.56100-177500) | 1* *(2020) subject to variation dependent on workload. | Assistant Director (Skipper) | Revised provisions proposed | py of The Gazette of India GSR 141 (E) dated 25 th February flagged 2004 and corrigendum GSR 276 (E) dated 16 th April 2004 and G.S.R. 834 (E) dated 21.12.2004. | was | Finance/Revenue | Assistant Director (Skipper) |
| The Rule 30 of the CCS (Pension) Rules, 1972 has been omitted. | As per the recommendation of DoPT O.M No. AB.14017/13/2016- Estt.(RR) dated 09.08.2016 | -do- | Only the post of Assistant Director (Skipper) sanctioned, vide Ministry of Finance letter F.No A 11013/106/2003-Ad-IV dated 01 Nov 2007. | Reasons for the revision proposed | (E) dated 25 th February ⁷ 6 (E) dated 16 th April 21.12.2004. | | | |

| | | | | | | | | | | | | | | | | | | | 12/11 | | | | | | | | | | | | | | 8// |
|--------------------------------------|-----------------------------------|-------------|--|--|--|---|--|---|---|--|--|--|--|--|---|------------------------------|---|--------------------------------------|--|----------------------|------------------------------------|---|--|--------------------------------------|--|---------------------------------------|--|--------|---|--|--|---|--------------------------------------|
| | | | | | | | | | | | | | be made | deputation/absorption to | which promotion/ | orption, grades from | promotion/deputation/abs | Бу | In case of recruitment | | | | | | | | | | | | for direct recruits | qualifications required | Educational and other |
| regular basis in the parent cadre or | (a) (i) holding analogous post on | | Deputation: Officers under the | such qualifying or eligibility service | next higher grade alongwith their | probation period for promotion to the | and have successfully completed their | service or two years, whichever is less, | such qualifying service or eligibility | eligibility service by more than half of | not short of the requisite qualifying or | also be considered provided they are | for promotion, their Seniors would | eligibility service are being considered | completed their qualifying or | Note: Where Juniors who have | regular service in the grade. | of Rs 7450-11500 with three years of | Promotion: Skipper in the pay scale | approved Institutes. | aid from director general shipping | safety and survival/fire fighting/first | (ii) Passed certificate examination in | Government of India. | Marine Department of | fishing vessel issued by Mercantile | Desirable: (i) Certificate of Skipper of | vessel | sea experience on board mechanised | of Government of India with five years | by the Mercantile Marine Department | as second hand of fishing vessel issued | Essential: Certificate of competency |
| regular basis in the parent cadre or | (a) (i) holding analogous post on | Government: | Deputation : Officers under the Central | already completed such qualifying or | grade alongwith their Juniors who have | period for promotion to the next higher | successfully completed their probation | or two years, whichever is less, and have | qualifying service or eligibility service | service by more than half of such | of the requisite qualifying or eligibility | considered provided they are not short | promotion, their Seniors would also be | service are being considered for | completed their qualifying or eligibility | Note: Where Juniors who have | years' of regular service in the grade. | matrix (Rs.44900-142400) with three | Promotion : Skipper in Level-7 in Pay | | | | 55 65 65 65 65 65 65 65 65 65 65 65 65 6 | general Shipping approved Institute. | fire fighting or first aid from Director | examination in safety and survival or | Desirable: Passed certificate | 10 | (ii) Five years sea experience on board | Government of India. | by the Mercantile Marine Department of | 0 | Essential: (1) Holder of "Skipper of |
| | | | | | | | | | | | | | | 09.08.2016. | Estt.(RR) dated | AB.14017/13/2016- | DoPT O.M No. | recommendation of | As per the | | | | | | | | | | | | mentioned. | now valid is | Name of Certificate |

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(ii) with three years service in the grade rendered after appointment thereto on a regular basis in the pay scale of Rs 7450-11500 or equivalent in the parent Cadre or Department; and (b) possessing the educational qualifications and experience prescribed for direct recruits under Column (8).

Note: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.

appointment in the same or some other six years' as on the closing date of the deputation shall be not exceeding fifty age limit for appointment to exceed three years. The maximum central government shall ordinarily not organization or department of the deputation in another ex-cadre post appointment by promotion. (Period of receipt of applications). deputation Similarly, deputationists shall not be immediately preceding for consideration including period this by for of

Re-employment: Personnel in the Indian Navy of the rank of Sublicutenant (pay scale of Rs. 8250-300-10500) or equivalent possessing the qualification and experience prescribed for direct recruits shall also be considered. If selected, such officers will be given deputation terms upto the

(ii) with three years service in the grade rendered after appointment thereto on a regular basis in Level-7 in pay matrix (Rs. 44900-142400) or equivalent in the parent cadre or Department; and

(b) possessing the educational qualifications and experience prescribed for direct recruits under Column (7).

Note: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.

applications). closing shall ordinarily not to exceed three or department of the central government deputation years. The maximum age limit for appointment by promotion. (Period of eligible exceeding fifty six years' as on the in the same or some other organization immediately preceding this appointment deputation in another ex-cadre post held appointment by deputation shall be not Similarly, deputationists shall not date including consideration the receipt period

Re-employment: Personnel in the Indian Navy of the rank of Sublicutenant Level-10 in pay matrix (Rs. 56100-177500) or equivalent possessing the qualification and experience prescribed for direct recruits shall also be considered. If selected, such officers will be given deputation terms upto the date on which they are due for release

| be on re-employment basis. | the post is made their appointment will on re-employment basis. | reserve before the actual selection to | have retired or have been transferred to | terms. In case such eligible officers | may be continued on re-employment | from the Indian Navy; thereafter they | date on which they are due for release |
|----------------------------|---|---|---|---|--|---|--|
| | on re-employment basis. | reserve before the actual selection to post is made their appointment will be | have retired or have been transferred to reserve before the actual selection to the | terms. In case such eligible officers retired or have been transferred to | may be continued on re-employment terms. In case such eligible officers have | from the Indian Navy; thereafter they may be continued on re-employment | date on which they are due for release from the Indian Navy; thereafter they |

| 6 | 4/4 | 2/2 | 1/1 | Col. No. of the Schedule | , | 2. | (b) | I(a) |
|--|---|--|--|--|--|---|---------------------------------|---------------------------|
| Whether benefit of added years of service admissible under Rule 30 | "Pay Scale + Grade Pay" to be changed to "Level in Pay Matrix". | No. of post | Name of the post | Col. Heading | Date of notification of the the original rules subseque and reference: | Reference No. in which Coconveyed. | Name of the Ministry/Department | Name of the Post: |
| Not Applicable | Rs 8000-275-13500 | 2* *(2003) subject to variation dependent on workload. | Assistant Director (Hull)/Workshop Manager | Provisions in the approved/ existing rules | Date of notification of the original rules subsequent amendments (copy of the original rules subsequent amendments should be enclosed, duly flagged and reference: | Reference No. in which Commission's advice on Recruitment Rules was conveyed. | artment | |
| Deleted | Level-10 (Rs. 56100-177500) | 2* *(2020) subject to variation dependent on workload. | Assistant Director (Hull) | Revised provisions proposed | The Gaze 2004 and 2004. | S | Finance/Revenue | Assistant Director (Hull) |
| The Rule 30 of the CCS (Pension) Rules, 1972 has been omitted. | As per the recommendation of DoPT O.M No. AB.14017/13/2016-Estt.(RR) dated 09.08.2016 | -do- | One post sanctioned by the Department of Expenditure, vide Ministry of Finance letter F.No A 11013/106/2003-Ad-IV dated 01 Nov 2007. | Reasons for the revision proposed | tte of India GSR 141 (E) dated 25 th February corrigendum GSR 276 (E) dated 16 th April | | | |

| 12/11 | | 8/7 | |
|---|---|--|-----------------------------------|
| In case of recruitment by promotion/deputation/abs orption, grades from which promotion/ deputation/absorption to | direct recruits | Educational and other qualification required for | of the CCS (Pension Rules)1972 |
| Promotion: Engineer (Hull) in the pay scale of Rs. 7450-11500 with three years' of regular service in the grade. Note: Where Juniors who have completed their qualifying or eligibility service are being considered for | three years' experience in ship yard; (ii) Diploma in Mechanical Engineering with five years' experience in ship yard. Desirable: One year experience on board ship. Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified. Note 2: The qualification(s) regarding experience is or are relaxable at the discretion of the Union Public Service Commission in case of candidates belonging to Scheduled Castes or Scheduled Tribes. If at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them. | Essential: (i) Degree in Mechanical Engineering or Naval Architecture with | |
| Promotion: Engineer (Hull) in Level-7 in pay matrix (Rs. 44900-142400) with three years' of regular service in the grade. Note: Where Juniors who have completed their qualifying or | | Essential: (i) Degree in Mechanical Engineering or Naval Architecture | |
| As per the recommendation of DoPT O.M No. AB.14017/13/2016-Estt.(RR) dated 09.08.2016. | modified. | The essential qualification has been | |

be made

promotion, their Seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying service or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their Juniors who have already completed such qualifying or eligibility service.

Deputation: Officers under the Central Government

(a) (i) holding analogous post on regular basis in the parent cadre or Department :
Or

(ii) with three years' service in the grade rendered after appointment thereto on a regular basis in the pay scale of Rs.7450-11500 or equivalent in the parent cadre or Department; and

(b) possessing the educational qualifications and experience prescribed for direct recruits under Column (8).

Note: The departmental officers in the feeder category who are in the direct line

deputation.

Similarly, deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some

less, already completed such qualifying or completed their probation period for service or two years, whichever is qualifying service or eligibility service by more than half of such requisite qualifying or eligibility Seniors would also be considered considered eligibility promotion to the next higher grade provided they are not short of the alongwith their Juniors who have eligibility service. and for promotion, service have are successfully

Deputation : Officers under the Central Government

(a) (i) holding analogous post on regular basis in the parent cadre or Department: Or

(ii) with three years' service in the grade rendered after appointment thereto on a regular basis in Level-7 in pay matrix (Rs.44900-142400) or equivalent in the parent cadre or Department; and

(b) possessing the educational qualifications and experience prescribed for direct recruits under Column (7).

of promotion shall not be eligible for

for appointment

on

consideration

Note: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.

Similarly, deputationists shall not be

other organization or department of the central government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding fifty six years' as on the closing date of the receipt of applications).

appointment will be on re-employment selection to the post is made their eligible officers have retired or have been on re-employment terms. In case such Navy; thereafter they may be continued selected, such officers will be given transferred to reserve before the actual they are due for release from the Indian deputation terms upto the date on which recruits shall also be considered. If equivalent possessing the qualification Navy of the rank of Sub-lieutenant (pay Re-employment: Personnel in the Indian experience prescribed for direct Rs. 8250-300-10500) Or.

> the appointment by deputation shall be not exceeding fifty six years' as on ordinarily not to exceed three years. appointment in the same or some appointment by promotion. (Period eligible applications). the closing date of the receipt of other organization or department of held immediately preceding this deputation in another ex-cadre post of deputation including period of The maximum age limit for central government shall consideration

selected, such officers will be given recruits shall also be considered. If will be on re-employment basis. to the post is made their appointment to reserve before the actual selection the Indian Navy; thereafter they may which they are due for release from deputation terms upto the date on experience prescribed for direct have retired or have been transferred terms. In case such eligible officers be continued on re-employment possessing lieutenant in Level-10 in pay matrix Indian Navy of the rank of Sub-Re-employment: Personnel in the (Rs.56100-177500) or equivalent the qualification and

| 6 Whethe | 4/4 "Pay Scale + to be change Pay Matrix" | 2/2 No. of post | 1/1 Name o | Col. No. Col. Heading of the Schedule | 3. Date of the original and ref | 2. Reference conveyed. | (b) Name | l(a) Name |
|----------------------------------|--|--|--|--|--|---|---------------------------------|-----------------------------|
| Whether benefit of added | "Pay Scale + Grade Pay" to be changed to "Level in Pay Matrix". | post | Name of the post | eading | Date of notification of the or the original rules subsequen and reference: | nce No. in which Con ed. | Name of the Ministry/Department | Name of the Post: |
| Not Applicable | Rs 8000-275-13500 | 9* *(2003) subject to variation dependent on workload. | Assistant Director (Marine)/Workshop Manager | Provisions in the approved/ existing rules | Date of notification of the original rules subsequent amendments (copy of the original rules subsequent amendments should be enclosed, duly flagged and reference: | Reference No. in which Commission's advice on Recruitment Rules was conveyed. | lment | |
| Deleted | Level-10 (Rs. 56100-177500) | 9* *(2020) subject to variation dependent on workload. | Assistant Director (Marine) | Revised provisions proposed | The Gazette of India GSR 141 (E) dated 25 th February 2004 and corrigendum GSR 276 (E) dated 16 th April 2004. | as | Finance/Revenue | Assistant Director (Marine) |
| The Rule 30 of the CCS (Pension) | As per the recommendation of DoPT O.M No. AB.14017/13/201 6-Estt.(RR) dated 09.08.2016 | -do- | One post sanctioned by the Department of Expenditure, vide Ministry of Finance letter F.No A 11013/106/2003-Ad-IV dated 01 Nov 2007. | Reasons for the revision proposed | lated 25 th February E) dated 16 th April | | | |

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| | made | promotion/deputation/absorption, grades from which promotion/ | In case of recruitment by | (Paneign Bull-11072 |
| also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying service or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their Juniors who have already completed such qualifying or eligibility service. Deputation: Officers under the Central Government: (a) (i) holding analogous post on regular basis in the parent cadre or Department: Or (ii) with three years' service in the grade rendered after appointment thereto on a regular basis in the pay scale of Rs.7450-11500 or equivalent in the parent cadre or Department; and (b) possessing the educational qualifications and experience prescribed for direct recruits under Column (8). Note: The departmental officers in the feeder category who are in the eligible line of promotion shall not be eligible. | completed their qualifying or eligibility service are being considered for promotion, their Seniors would | pay scale of Rs. 7450-11500 with three years' of regular service in the grade. Note: Where Juniors who have | Promotion: Engineer (Marine) in the | |
| they are not short of the requisite qualifying or eligibility service by more than half of such qualifying service or eligibility service or two years, whichever is less, and have or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their Juniors who have already completed such qualifying or eligibility service. Deputation: Officers under the Central Government: (a) (i) holding analogous post on regular basis in the parent cadre or Department on a regular basis in Level-7 in pay matrix (Rs. 44900-142400) or equivalent in the parent cadre or Department; and (b) possessing the educational qualifications and experience prescribed for direct recruits under Column (7). Note: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration. | their qualifying or eligibility service are being considered for promotion, their Seniors would also be considered provided. | in pay matrix (Rs. 44900-142400) with three years' of regular service in the grade. Note: Where Juniors who have completed | Down | |
| | 6-Estt.(RR) dated 09.08.2016. | As per the recommendation of DoPT O.M No. | been omitted. | D. 1070 Los |

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for consideration for appointment on deputation.

Similarly, deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the central government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding fifty six years' as on the closing date of the receipt of applications).

Deputation or Re-employment (For Armed Forces Personnel)

be on re-employment basis. reserve before the actual selection to may be continued on reemployment the post is made their appointment will have retired or have been transferred to terms. In case such eligible officers from the Indian Navy; thereafter they date on which they are due for release will be given deputation terms upto the considered. experience prescribed for shall also be possessing the qualification Rs. 8250-300-10500) or equivalent rank of Sub-lieutenant (pay scale of Personnel in the Indian Navy of the If selected, such officers and

eligible for consideration for appointment by promotion. (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the central government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding fifty six years' as on the closing date of the receipt of applications).

Deputation or Re-employment (For Armed Forces Personnel)

appointment will basis. selection to the such eligible officers have retired or have continued on reemployment terms. In case which they are due for release from the considered. If selected, such officers will be been transferred to reserve before the actual Indian Navy; thereafter they may be given deputation terms upto the date on experience prescribed for shall also be possessing matrix (Rs. 56100-177500) or equivalent Sub-lieutenant or above in Level-10 in pay Personnel in the Indian Navy of the rank or the qualification be on re-employment post is made their