

PUBLISHED IN PART-II SECTION-3 SUB-SECTION (1) OF THE GAZETTE OF INDIA
GOVERNMENT OF INDIA
MINISTRY OF FINANCE
DEPARTMENT OF REVENUE

NEW DELHI DATED THE: 31ST DECEMBER, 1994.

NOTIFICATION

G.S.R. No. 662... In exercise of the powers conferred by the provision to article 309 of the constitution and in supersession of the Marine establishment (Customs and Central Excise Departments) (Group 'C' and 'D' posts) Recruitment Rules, 1986 and the Customs Marine Division (Group 'C' and Group 'D') Technical posts Recruitment Rules 1986 (excluding the posts of Seaman Gr. II and Driver) in so far as they relate to the posts Skipper Mate, Foreman of Stores, Engineer Mate, Artisan, Senior Storekeeper, Draftsman, Tindal, Engine Drivers, Draftsman, Storekeeper, Launch Mechanic, Sukhani, Senior Deck Hand, Asstt. Storekeeper, Trademan, Seaman, Greaser, Lascar, Unskilled Industrial Worker (UIW) except as respects things done or omitted to be done before such supersession the president hereby makes the following rules regulating the method of recruitment to Group 'C' and 'D' posts in the Marine Organisation of Customs and Central Excise Department.

1. Short title and commencement.

These rules may be called the Marine Organisation of Customs and Central Excise Department (Group 'C' and 'D' posts) Recruitment Rules, 1994.

They shall come into force on the date of their publication in the official Gazette.

2. Application:- These rules shall apply to the posts specified in column 1 of the Scheduled annexed to these rules.

3. Number of posts, classification and scale of pay :- The number of the said posts their classification and the scales of pay attached there to shall be as specified in columns 3 to 5 of the said schedule.

4. Method of Recruitment, age limit other qualification etc. :- The method of recruitment, age limits, qualification and other matters relating to the said post shall be as specified in columns 6 to 15 of the said schedule.

5. **Initial constitution:** - The incumbents of the posts shown in the schedule, who were recruited /appointed on a regular basis before the commencement of these rules shall be deemed to have been appointed under these rules. The service rendered by them in a post on regular basis shall be taken into account for, deciding the eligibility for promotion to the next higher post.

6. **Disqualification:-** No person,

(a) Who has entered into or contracted a marriage with a person having a spouse living or

(b) Who, having a spouse living has entered into or contracted a marriage with any person, shall be eligible for appointment to any of the said posts.

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, may exempt a person from the operation of this rules.

7. **Power to relax:-** Where the Central Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

8. **Saving:** - Nothing in these rules shall effect reservations, relaxation of age-limit and other concessions required to be provided for the scheduled castes, the Scheduled Tribes, Ex-Serviceman and other special Categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

THE SCHEDULE

Sl. No.	Name of the post	Number of Post	Classification	Scale of pay	Whether selection post or non- selection post
(1)	(2)	(3)	(4)	(5)	(6)
1.	SkipperMate	25 (Year 1993)	General Central Service Gr. 'C' Non- Gazetted Non-Ministerial	Rs.1600-50-23000 EB-60-2660	Selection

Whether benefit of added years of service admissible under rule 30 of CCS (Pension) Rules,1972)	Age limit for direct recruits	Educational and other qualification required for direct recruits
(7)	(8)	(9)
No	<p>Not exceeding 30 Years. Relaxable for Govt. servants by 5 years. In accordance with the instructions or orders issued by the Central Govt.</p> <p><u>Note:</u> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (Other than in the Andaman And Nicobar Islands and Lakshadweep). In case the appointment to the post is made through the employment exchange the crucial date for determining the age limit shall be the last date up to which the employment exchange are asked to submit the names.</p>	<p>(a) <u>Essential.</u></p> <p>(i) Holder of 2nd hand of fishing vessel certificate issued by MMD. (ii) X class or equivalent. (iii) 5 yrs sea experience.</p> <p><u>(b) Desirable:</u></p> <p>Certificate of Safety and survival at sea/ first aid/ fire fighting.</p>

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ Transfers and percentage of the vacancies to be filled by various methods.
(10)	(11)	(12)
<p>Age:-No</p> <p>Other qualification:- As under column 9 (i) and (ii)</p> <p>Note: Tindals have qualified Department Promotion Committee interview may be exempted from 9 (a) (i) and (ii).</p>	2 years for direct recruits only.	Promotion failing which by re- employment/ direct recruitment.

In case of recruitment by promotion / deputation/transfer grades from which promotion / deputation/ transfer to be made	If a departmental promotional committee exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
(13)	(14)	(15)
<p>Promotion from the grade of Tindal with minimum 5 years service in the grade</p> <p><u>Re-employment:</u></p> <p>(a) Essential from amongst Petty Officer and above of Seaman branch in the Indian Navy or equivalent in the Coast Guard and adequate sea going small craft experience.</p> <p>(b) <u>Desirable:</u></p> <p>(i) Holder of 2nd Hand certificate of fishing vessels issued by the Marine Mercantile Division.</p> <p>(ii) Undergone leadership Course.</p> <p>iii) Knowledge of chart work and Navigation.</p>	<p><u>Composition of DPC</u></p> <ol style="list-style-type: none"> 1) Additional Collector / Deputy Collector (Personnel & Vigilance) Customs and Central Excise department- <u>Chairman</u> 2) Assistant Collector of Customs and Central Excise department (Administration & Establishment)- <u>Member</u> 3) A Marine Officer from the Dte. of Preventive Operation. - <u>Member</u> 	Not Applicable

iv) Undergone safety and survival at sea/fire fighting/first aid course.					
Sl. No.	Name of the post	Number of Post	Classification	Scale of pay	Whether selection post or non-selection post
(1)	(2)	(3)	(4)	(5)	(6)
2.	Foreman of Stores	1 (Year 1975)	General Central Service Gr. 'C' Non- Gazetted Non-Ministerial	Rs. 1600-50-2300- EB-60-2660	Selection

Whether benefit of added years of service admissible under rule 30 of CCS (Pension) Rules,1972)	Age limit for direct recruit	Educational and other qualification required for direct recruits
(7)	(8)	(9)
No	Not more than 35 Yrs. Relaxation as per Govt. Rules.	<u>Essential</u> <ul style="list-style-type: none"> (i) XII class or equivalent. (ii) Minimum 12 yrs. experience in storekeeping in automobile/Engineering accounting and procurement duties of Engineering and General Stores. (iii) Minimum 2 yrs. Experience in supervisory capacity. <u>Desirable</u> <ul style="list-style-type: none"> i) Graduate ii) Experience in the use of computers for storekeeping iii) Spoken/written knowledge of English/Hindi iv) Certificate in Fire Fighting/Industrial safety / first aid course.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ Transfers and percentage of the vacancies to be filled by various methods.
(10)	(11)	(12)
Age:-No Qualification of class-XII or equivalent essential.	2 Yrs. for direct recruitment only.	Promotion failing which by re-employment/ direct recruitment.

In case of recruitment by promotion / deputation/transfer grades from which promotion / deputation/ transfer to be made	If a departmental promotional committee exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
(13)	(14)	(15)
<p><u>Promotion-</u> From the grade of senior store keeper with minimum 3 years service in the grade of store keeper with minimum of 7 Yrs. Service in the grade and subject to qualifying in the interview for the post. Foreman of stores to be conducted by the Coll./Marine Division.</p> <p><u>Re- Employment.</u></p> <p><u>Essential</u> : From the grade of CPO of stores Branch or equivalent in Indian Navy/Coast Guard with minimum of 2 years service in the post.</p> <p><u>Desirable:</u></p> <ul style="list-style-type: none"> i) Leadership courses ii) Fire fighting / Industrial safety/ first aid course 	<p><u>Composition of DPC</u></p> <ol style="list-style-type: none"> 1) Addl. Coll./Dy. Coll. (Personnel & Vigilance) Cus. & Cen Ex. department –<u>Chairman</u> 2) Asstt. Coll. Cus. & C.E. Deptt. (Administration & Establishment). –<u>Member</u> 3) A Marine Officer from the DPO- <u>Member</u> 	Not Applicable

Sl. No.	Name of the post	Number of Post	Classification	Scale of pay	Whether selection post or non- selection post
(1)	(2)	(3)	(4)	(5)	(6)
3.	Engineer Mate	25 (Year 1993)	General Central Service Gr.`C` Non- Gazetted Non-Ministerial	Rs.1400-40-1800- EB-50-2300	Selection

Whether benefit of added years of service admissible under rule 30 of CCS (Pension) Rules,1972)	Age limit for direct recruit	Educational and other qualification required for direct recruits
(7)	(8)	(9)
No	<p>Not exceeding 30 Years. Relaxable for Govt. servants by 5 yrs. in accordance with the instructions or orders issued by the Central Government.</p> <p><u>Note:</u> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (Other than in the Andaman And Nicobar Islands and Lakshadweep).In case the appointment to the post is made through the employment exchange the crucial date for determining the age limit shall be the last date up to which the employment exchange are asked to submit the names.</p>	<p><u>Essential.</u></p> <p>(i) Holder of engine driver of Fishing vessels Certificate issued by MMD.</p> <p>(ii) X Class or equivalent.</p> <p>(iii) 5 yrs. Sea experience.</p> <p><u>Desirable</u></p> <p>(i) I.T.I. Diesel Mechanic Certificate</p> <p>(ii) Certificate of safety and survival at sea/ fire fighting/first aid.</p>

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ Transfers and percentage of the vacancies to be filled by various methods.
(10)	(11)	(12)
No Other qualifications- Yes as under column 9 (a) (i) and (ii) Note: Engine drivers having qualified depts. Promotion committee interview may be exempted from 9 (a) (i) and (ii).	2 Yrs. for direct recruit only.	Promotion failing which by re-employment / direct recruitment.

In case of recruitment by promotion / deputation/transfer grades from which promotion / deputation/ transfer to be made	If a departmental promotional committee exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
(13)	(14)	(15)
<u>Promotion:</u> From the grade of Engine Driver with minimum of 5 yrs. service in the grade. <u>Re-employment.</u> (a) Essential: From amongst Petty Officer (Mechanical Engineers) equivalent and above in the Indian Navy/ Coast Guard with minimum 5 yrs. service in the post and with / adequate experience in Base Maintenance Unit/Small Craft. (b) <u>Desirable.</u> i) Holder of Engine Driver of Fishing vessel certificate issued by the MMD. ii) Undergone safety and survival at sea/fire fighting/first aid course. iii) Undergone Leadership course	<u>Composition of DPC.</u> 1) Addl. Coll./ Dy. Coll. (Personnel & Vigilance) - <u>Chairman</u> 2) Asstt. Collr. (Admn. & Estt.) of Cus. & C.E. Deptt. - <u>Member</u> 3) A Marine officer from the DPO – <u>Member</u>	Not Applicable

iv) Experience in care and maintenance of FRP craft.					
Sl. No.	Name of the post	Number of Post	Classification	Scale of pay	Whether selection post or non- selection post
(1)	(2)	(3)	(4)	(5)	(6)
4.	Artisans	36 (Year 1975)	General Central Service Gr.'C' Non- Gazetted Non-Ministerial	Rs. 1400-40-1800- EB-50-2300	Selection

Whether benefit of added years of service admissible under rule 30 of CCS (Pension) Rules,1972)	Age limit for direct recruit	Educational and other qualification required for direct recruits
(7)	(8)	(9)
No	<p>Not exceeding 30 Years. Relaxable for Govt. servants by 5 years. In accordance with the instructions or orders issued by the Central Govt.</p> <p><u>Note:</u> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (Other than in the Andaman And Nicobar Islands and Lakshadweep).In case the appointment to the post is made through the employment exchange the crucial date for determining the age limit shall be the last date up to which the employment exchange are asked to submit the names.</p>	<p><u>Essential:</u></p> <p>(i) Diploma in Mech/Electrical Engg. / National Certificate of vocational training/Apprenticeship in reputed craft building yard in hull construction in Fiber Class Re- in force Plastic with minimum 4 yrs. experience.</p> <p>(ii) Two yrs. practical experience on Diesel Engine repair/Electrical and Electronic equipment repairs / Fiber Class Re- in force Plastic and wooden craft repairs.</p> <p><u>Desirable:</u></p> <p>i) Sea experience</p> <p>ii) Experience of repairs on small craft.</p>

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ Transfers and percentage of the vacancies to be filled by various methods.
(10)	(11)	(12)
Age:-No	2 yrs. for direct recruitment only.	Promotion failing which by re employment/direct recruitment.

In case of recruitment by promotion / deputation/transfer grades from which promotion / deputation/ transfer to be made	If a departmental promotional committee exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
(13)	(14)	(15)
<p><u>Promotion:</u> From amongst grade of Tradesman with minimum of 7yrs. service in the grade, subject qualifying in the interview for the post of Artisan conducted by the Collectorates.</p> <p><u>Re-employment:</u> a) <u>Essential:</u> Ex-Patty Officer Mechanical engineer/ Patty Officer Electrical (Radar)/ Patty Officer Electrical (Power)/ Shipwright –IV class and above in the Indian Navy and equivalent in the coast guard with minimum 4 yrs. service in the post and base maintenance unit/ small craft experiences.</p> <p>a) Desirable:</p> <p>i) Internal Combustion Engine course</p> <p>ii) Fire fighting/first aid course.</p> <p>iii) Leadership course.</p>	<p><u>Composition of DPC</u></p> <p>i) Additional Collr. / Dy. Collr. (Personnel & Vigilance) of Cus. & C. E. department. -<u>Chairman</u></p> <p>ii) Assistant Collector of Cus.& C. E. department (Administration & Establishment) .-<u>Member</u></p> <p>iii) A Marine Officer from the DPO. - <u>Member</u></p>	Not Applicable

Sl. No.	Name of the post	Number of Post	Classification	Scale of pay	Whether selection post or non- selection post
(1)	(2)	(3)	(4)	(5)	(6)
5.	Senior Store Keeper	4(Year 1975)	General Central Service Gr. 'C' Non- Gazetted Non-Ministerial	Rs. 1400-40-1800- EB-50-2300	Selection

Whether benefit of added years of service admissible under rule 30 of CCS (Pension) Rules,1972	Age limit for direct recruit	Educational and other qualification required for direct recruits
(7)	(8)	(9)
No	<p>Not more than 30 Years. Relaxable for Govt. servants by 5 years. In accordance with the instructions or orders issued by the Central Govt.</p> <p><u>Note:</u> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (Other than in the Andaman And Nicobar Islands and Lakshadweep). In case the appointment to the post is made through the employment exchange the crucial date for determining the age limit shall be the last date up to which the employment exchange are asked to submit the names.</p>	<p><u>Essential</u></p> <p>i) X Class or Equivalent</p> <p>ii) Minimum 8 yrs. experience in Storekeeping automobile/ Engineering Accounting and procurement duties of Engineering and General Stores.</p> <p><u>Desirable</u></p> <p>i) XII or equivalent</p> <p>ii) Should have held a responsible storekeeping post.</p> <p>iii) Should possess knowledge of Typing/drafting/noting in English/ Hindi.</p> <p>iv) Certificates in fire fighting / Industrial safety / First aid course.</p>

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ Transfers and percentage of the vacancies to be filled by various methods.
(10)	(11)	(12)
Age:-No	2 Yrs for direct recruit only.	Promotion failing which by re-employment / Direct recruitment.

In case of recruitment by promotion / deputation/transfer grades from which promotion / deputation/ transfer to be made	If a departmental promotional committee exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
(13)	(14)	(15)
<u>Promotion:</u> From the grade of Storekeeper with minimum of 5 yrs. service in the post and subject to qualifying in the interview for the post of Senior Storekeeper conducted by the Collr./ Marine division. <u>Re-employment.</u> <u>Essential:</u> From the grades of Petty Officers in the store branch or equivalent in the coast guard with minimum 2 yrs. service in the post. <u>Desirable:</u> i) Leadership course ii) Fire fighting / Industrial safety/ first aid course	<u>Composition of DPC</u> 1) Additional Collr/ Dy.Collr (Personnel & Vigilance) Cus. & Cen. Ex. department - <u>Chairman</u> 2) Assistant Coll.of Cus. & Cen. Ex. Deptt. (Administration & Establishment).- <u>Member</u> 3) A Marine Officer from the DPO- <u>Member</u>	Not Applicable

Sl. No.	Name of the post	Number of Post	Classification	Scale of pay	Whether selection post or non-selection post
(1)	(2)	(3)	(4)	(5)	(6)
6.	Tindal	50 (Year 1991)	General Central Service Gr.`C` (Non- Gazetted Non-Ministerial)	Rs. 1320-30-1560 EB-40-2040	Selection

Whether benefit of added years of service admissible under rule 30 of CCS (Pension) Rules,1972)	Age limit for direct recruit	Educational and other qualification required for direct recruits
(7)	(8)	(9)
No	<p>35years. (Relaxable for Govt. servants by 5 yrs. in accordance with the instructions or orders issued by the Central Govt.</p> <p>Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (Other than in the Andaman And Nicobar Islands and Lakshadweep).In case the appointment to the post is made through the employment exchange the crucial date for determining the age limit shall be the last date up to which the employment exchange are asked to submit the names</p>	<p><u>Essential:</u></p> <ul style="list-style-type: none"> (i) Eight standard pass. (ii) 10 years service on sea going vessel with 5 years experience in independent handling of mechanised craft fitted with auxiliary sails. <p><u>Desirable:</u></p> <ul style="list-style-type: none"> (a) Certificate of competency for inland Master Ist class or (b) Certificate of service. (c) Matriculation or equivalent.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ Transfers and percentage of the vacancies to be filled by various methods.
(10)	(11)	(12)
Age:-No	2 yrs. for Direct recruitment only.	Promotion failing which by deputation / direct recruitment.

In case of recruitment by promotion / deputation/transfer grades from which promotion / deputation/ transfer to be made	If a departmental promotional committee exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
(13)	(14)	(15)
By promotion from amongst Sukhani with minimum 5 yrs. service in that grade subject to qualifying in the interview for the post of Tindal conducted by the departmental promotion committee.	<u>Gr. 'C' and 'D' departmental promotion committee</u> i) Additional Collector (Personnel & Vigilance) Cus. & Central Excise deptt.-- <u>Chairman</u> ii) Assistant Collector of Customs & Central Excise department (Administration & Establishment) - <u>Member</u> iii) A Marine Officer from the DPO -- <u>Member</u>	Not Applicable

Sl. No.	Name of the post	Number of Post	Classification	Scale of pay	Whether selection post or non- selection post
(1)	(2)	(3)	(4)	(5)	(6)
7.	Engine Driver	50(Year 1991)	General Central Service Gr. 'C' Non- Gazetted Non-Ministerial	Rs. 1320-30-1560 EB-40-2040	Selection

Whether benefit of added years of service admissible under rule 30 of CCS (Pension) Rules,1972	Age limit for direct recruit	Educational and other qualification required for direct recruits
(7)	(8)	(9)
No	<p>35Years (Relaxable for Govt. servants for 5 years. in accordance with the instructions or orders issued by the Central Govt.</p> <p>Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (Other than those in Andaman And Nicobar Islands and Lakshadweep).In the case of rectt. made through the Employment Exchange, the crucial date for determining the age limit shall be the last date upto which employment exchange is asked to submit the names.</p>	<p><u>Essential</u></p> <p>a) Eight standard pass. b) 10 years service on sea going vessel with five years independent auxiliary machinery.</p> <p><u>Desirable</u></p> <p>a) Certificate of competency for in land Driver Class-I or b) Certificate of service c) Matriculation or equivalent.</p>

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ Transfers and percentage of the vacancies to be filled by various methods.
(10)	(11)	(12)
Age:-No	2 years for direct recruitment only.	Promotion failing which by deputation/direct recruitment.

In case of recruitment by promotion / deputation/transfer grades from which promotion / deputation/ transfer to be made	If a departmental promotional committee exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
(13)	(14)	(15)
Promotion of Launch Mechanic with minimum 5 years service in that grade subject to qualifying in the interview for the post of Engine Driver conducted by the department.	<u>Gr. 'C' and 'D' department promotion committee.</u> i) Additional Collector / Deputy Collector of (Personnel & Vigilance) Customs & Central Excise department -- <u>Chairman</u> ii) Assistant Collector of Customs and Central Excise department (Administration & Establishment) -- <u>Member</u> iii) A Marine Officer from the DPO- <u>Member</u>	Not Applicable

Sl. No.	Name of the post	Number of Post	Classification	Scale of pay	Whether selection post or non- selection post
(1)	(2)	(3)	(4)	(5)	(6)
8.	Draftman	1 (Year 1975)	General Center Service Gr.`C` Non- Gazetted Non-Ministerial	Rs. 1200-30-1500- EB-40-2040	Selection

Whether benefit of added years of service admissible under rule 30 of CCS (Pension) Rules,1972)	Age limit for direct recruit	Educational and other qualification required for direct recruits
(7)	(8)	(9)
No	Not more than 25 yrs. Relaxable as per Govt. Rules.	<u>Essential.</u> <ol style="list-style-type: none"> 1) Matriculate or equivalent. 2) Should have completed a term of apprenticeship of at least two years in Naval/Marine/Electrical/Mechanical/Structural workshop design Institution. 3) At least one year experience in the field.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ Transfers and percentage of the vacancies to be filled by various methods.
(10)	(11)	(12)
Age:-No	2 Yrs.	Direct recruitment.

In case of recruitment by promotion / deputation/transfer grades from which promotion / deputation/ transfer to be made	If a departmental promotional committee exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
(13)	(14)	(15)
Not applicable	<u>Gr. 'C' deptt. promotion committee</u> i) Additional Coll./Dy. Coll.(Personnel & Vigilance)Cus. & C.E. department. -- <u>Chairman</u> ii) Assistant Coll. of Cus.&C. E. department (Administration & Establishment).- <u>Member</u> iii) A Marine Officer from the DPO - <u>Member</u>	Not Applicable

Sl. No.	Name of the post	Number of Post	Classification	Scale of pay	Whether selection post or non- selection post
(1)	(2)	(3)	(4)	(5)	(6)
9.	Store Keeper	8 (Year 1989)	General Central Service Gr. 'C' Non- Gazetted Non-Ministerial	Rs. 1200-30-1500 EB-40-2040	Selection

Whether benefit of added years of service admissible under rule 30 of CCS (Pension) Rules,1972	Age limit for direct recruit	Educational and other qualification required for direct recruits
(7)	(8)	(9)
No	<p>Not more than 30 yrs. Relaxable for Govt. servant by 5 yrs. in accordance with the instructions or orders issued by the Central Govt.</p> <p><u>Note:</u> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidate in India (Other than in the Andaman & Nicobar Islands and Lakshadweep). In case the appointment to the post is made through the employment exchange the crucial date for determining the age limit shall be the last date up to which the employment exchange are asked to submit the names.</p>	<p><u>Essential</u></p> <p>i) X class or Equivalent ii) Minimum of 4 yrs. experience in Storekeeping in automobile / Engineering accounting /procurement duties of Engineering and General Stores.</p> <p><u>Desirable</u></p> <p>i) Good knowledge in Typing ii) Previous storekeeping experience in Govt. / Semi Govt. organization. ii) Knowledge of English / Hindi. iv) Certificate in fire fighting / Industrial safety / First aid course.</p>

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ Transfers and percentage of the vacancies to be filled by various methods.
(10)	(11)	(12)
Age:-No	2 yrs. for direct recruitment only.	Promotion failing which by re employment/direct recruitment.

In case of recruitment by promotion / deputation/transfer grades from which promotion / deputation/ transfer to be made	If a departmental promotional committee exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
(13)	(14)	(15)
<p><u>Promotion:</u> From the grade of Asstt. Store Keeper with minimum of 5 yrs. service in the post and subject to qualifying in the interview for the post of Store keeper to be conducted by the Collectorate/Marine Division.</p> <p><u>Re-employment.</u> Essential: From the grade of leading store assistant and above or equivalent in Indian Navy /Coast Guard with 04 years experience in the post.</p> <p>i) Desirable: Course Fire Fighting /Industrial trials safety/ First aid.</p>	<p><u>DPC for promotion and Not EB crossing as for other Gr. 'C' officers in the department.</u></p> <ol style="list-style-type: none"> 1) Additional Coll./ Dy. Coll./ (Personnel & Vigilance) Cus.& C. E. deptt. -<u>Chairman</u> 2) Asstt. Coll. of Cus.& C. E. deptt. (Administrative/ Establishment).- <u>Member</u> 3) A Marine Officer from the DPO -<u>Member</u> 	Not Applicable.

Sl. No.	Name of the post	Number of Post	Classification	Scale of pay	Whether selection post or non- selection post
(1)	(2)	(3)	(4)	(5)	(6)
10.	Launch Mechanic	86(Year 1991)	General Central Service Gr. 'C' Non- Gazetted Non-Ministerial	Rs. 1200-30-440 EB-30-1800	Selection

Whether benefit of added years of service admissible under rule 30 of CCS (Pension) Rules,1972	Age limit for direct recruit	Educational and other qualification required for direct recruits
(7)	(8)	(9)
Not applicable.	<p>35Years (Relaxable for Govt. servants for 5 years. In accordance with the instructions or orders issued by the Central Govt.</p> <p>Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (Other than those in Andaman And Nicobar Islands and Lakshadweep).In the case of recruitment Made through the Employment Exchange, the crucial date for determining the age limit shall be the last date upto which employment exchange is asked to submit the names.</p>	<p><u>Essential</u></p> <p>a) Eight standard pass. b) Five years service on sea going vessels with one year independent charge of engine and auxiliary machinery.</p> <p><u>Desirable</u></p> <p>a) Certificate of competency for inland Driver class-II b) Certificate of service. c) Matriculation or equivalent.</p>

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ Transfers and percentage of the vacancies to be filled by various methods.
(10)	(11)	(12)
Age:-No	2 Years for Direct recruitment's only.	Promotion failing which by deputation /direct recruitment.

In case of recruitment by promotion / deputation/transfer grades from which promotion / deputation/ transfer to be made	If a departmental promotional committee exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
(13)	(14)	(15)
By Promotion from amongst Greasor with five years service in that grade subject to qualifying in the interview for the post of Launch Mechanic conducted by the department.	<u>Composition of DPC</u> i) Additional Coll. / Deputy Coll. of (P&V) Customs and Central Excise deptt. -- <u>Chairman</u> ii) Assistant Collector of Customs & Central Excise deptt.(Administrative & Establishment) - <u>Member</u> iii) A Marine Officer from the DPO.– <u>Member</u> <u>Note:</u> where none of the member above belong to the scheduled castes or scheduled tribes a Gr. 'A' officer from outside the department belonging to SC and ST shall also associate as member of Department Promotion Committee.	Not Applicable

Sl. No.	Name of the post	Number of Post	Classification	Scale of pay	Whether selection post or non- selection post
(1)	(2)	(3)	(4)	(5)	(6)
11.	Sukhani	184(Year 1991)	General Central Service Gr. 'C' Non- Gazetted Non-Ministerial	Rs. 1200-30-1440 EB-30-1800	Selection

Whether benefit of added years of service admissible under rule 30 of CCS (Pension) Rules,1972	Age limit for direct recruit	Educational and other qualification required for direct recruits
(7)	(8)	(9)
No	<p>30Years (Relaxable upto35 years in the case of Govt. servant in accordance with the instructions or orders issued by the Central Govt.</p> <p>Notes: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (Other than those in Andaman And Nicobar Islands and Lakshadweep).In the case of recruitment made through the Employment Exchange, the crucial date for determining the age limit shall be the last date upto which employment exchange is asked to submit the names.</p>	<p><u>Essential:</u></p> <ul style="list-style-type: none"> a) Eight standard pass b) 7 years service on sea going vessel with 2 years experience in independent handling of mechanised craft fitted with auxiliary sails. <p><u>Desirable:</u></p> <ul style="list-style-type: none"> a) Certificate of competency for inland Master second class or b) Certificate of service c) Matriculation or equivalent.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ Transfers and percentage of the vacancies to be filled by various methods.
(10)	(11)	(12)
No	2 Years for direct recruitment only.	Promotion failing which by deputation/direct recruitment.

In case of recruitment by promotion / deputation/transfer grades from which promotion / deputation/ transfer to be made	If a departmental promotional committee exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
(13)	(14)	(15)
By Promotion from amongst senior deck hand with minimum 2 yrs. service in the post or from amongst seaman with 6 yrs. minimum service in the post subject to qualifying in the interview for the post of Sukhani conducted by the department.	<p><u>Gr. 'C' and 'D' DPC</u></p> <p>i) Addl. Coll. / Deputy Coll. (Personnel & Vigilance) of Customs and Central Excise department. – Chairman</p> <p>ii) Asstt. Coll. of Customs and Central Excise deptt. (Administration & Establishment) - <u>Member</u></p> <p>iii) A Marine Officer from the DPO. -<u>Member</u></p> <p><u>Note:</u> Where none of the member above belong to the scheduled castes or scheduled tribes a Gr. 'A' officer from outside the department belonging to SC and ST shall also associate as member of Department Promotion Committee.</p>	Not Applicable

Sl. No.	Name of the post	Number of Post	Classification	Scale of pay	Whether selection post or non- selection post
(1)	(2)	(3)	(4)	(5)	(6)
12.	Senior Deck Hand	25(Year 1993)	General Central Service Gr. 'C' Non- Gazetted Non-Ministerial	Rs. 875-25-1150 EB-30-1540	Selection

Whether benefit of added years of service admissible under rule 30 of CCS (Pension) Rules,1972	Age limit for direct recruit	Educational and other qualification required for direct recruits
(7)	(8)	(9)
No	<p>30years (relaxable upto 35 years in the case of Govt. servants in accordance with the instructions or orders issued by the Central Government.</p> <p>Notes: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (Other than those in Andaman And Nicobar Islands and Lakshadweep). In the case of recruitment made through the Employment Exchange, the crucial date for determining the age limit shall be the last date upto which employment exchange is asked to submit the names.</p>	<p><u>Essential</u></p> <p>a) Eight standard pass</p> <p>b) 5 years service on sea going vessel with 2 years in helmsman and seamanship work.</p> <p><u>Desirable:</u></p> <p>a) Certificate of fishery Training School</p> <p>b) Matriculation or equivalent.</p>

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ Transfers and percentage of the vacancies to be filled by various methods.
(10)	(11)	(12)
No	2 years for direct recruitment only.	Promotion failing which by deputation/direct recruitment.

In case of recruitment by promotion / deputation/transfer grades from which promotion / deputation/ transfer to be made	If a departmental promotional committee exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
(13)	(14)	(15)
By Promotion from amongst seaman with minimum 5 years service in that grade subject to qualifying in the interview for the post of Sr. Deck Hand conducted by the department.	<p><u>Gr. 'C' and 'D' Departmental Promotion Committee.</u></p> <p>i) Addl. Coll. / Deputy Coll. (Personnel & Vigilance) of Customs and Central Excise department. – Chairman</p> <p>ii) Asstt. Coll. of Customs and Central Excise deptt. (Administration & Establishment) - <u>Member</u></p> <p>iii) A Marine Officer from the DPO. - <u>Member</u></p> <p><u>Note:</u> Where none of the member above belong to the scheduled castes or scheduled tribes a Gr. 'A' officer from outside the department belonging to SC and ST shall also associate as member of DPC.</p>	Not Applicable

Sl. No.	Name of the post	Number of Post	Classification	Scale of pay	Whether selection post or non- selection post
(1)	(2)	(3)	(4)	(5)	(6)
13.	Asstt. Store Keeper	5 (Year 1975)	General Central Service Gr. 'C' Non- Gazetted Non-Ministerial	Rs. 950-20-1150 EB-25-1500	Selection

Whether benefit of added years of service admissible under rule 30 of CCS (Pension) Rules,1972	Age limit for direct recruit	Educational and other qualification required for direct recruits
(7)	(8)	(9)
No	<p>Not exceeding 30 Years. Relaxable for Govt. servants by 5 years. In accordance with the instructions or orders issued by the Central Govt.</p> <p>Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (Other than in the Andaman And Nicobar Islands and Lakshadweep). In case the appointment to the post is made through the employment exchange the crucial date for determining the age limit shall be the last date up to which the employment exchange are asked to submit the names.</p>	<p><u>Essential</u></p> <ul style="list-style-type: none"> i) X class or equivalent. ii) Minimum 2 yrs. experience in storekeeping in automobile/ Engineering accounting /procurement a duties of Engineering and General stores. iii) Certificate of Typing <p><u>Desirable:</u></p> <ul style="list-style-type: none"> 1) Knowledge of English/ Hindi. c) Certificate in the fire fighting/ Industrial safety/ First aid.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ Transfers and percentage of the vacancies to be filled by various methods.
(10)	(11)	(12)
Age: No Qualification of Column 9 (ii) and (iii) essential.	2 yrs. for direct recruitment only.	Promotion failing which by deputation/direct recruitment.

In case of recruitment by promotion / deputation/transfer grades from which promotion / deputation/ transfer to be made	If a departmental promotional committee exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
(13)	(14)	(15)
<u>Promotion:</u> From amongst the grade of Unskilled Industrial Workers (UIW) in the deptt. with minimum 9 yrs. service in the post and subject to qualifying in the interview for the post of Tradesman conducted by the Collectorate.	<u>Composition of DPC</u> 1) Addl. Coll. / Deputy Coll. (Personnel & Vigilance) of Cus. & C. E. Department. – <u>Chairman</u> 2) Asstt. Coll. of Cus.& C. E. department/ Administration & Establishment) - <u>Member</u> 3) A Marine Officer from DPO. - <u>Member</u>	Not Applicable

Sl. No.	Name of the post	Number of Post	Classification	Scale of pay	Whether selection post or non- selection post
(1)	(2)	(3)	(4)	(5)	(6)
14.	Tradesman	18(Year 1975)	General Central Service Gr. 'C' Non- Gazetted Non-Ministerial	Rs. 950-20-1150 EB-25-1500	Selection

Whether benefit of added years of service admissible under rule 30 of CCS (Pension) Rules,1972	Age limit for direct recruit	Educational and other qualification required for direct recruits
(7)	(8)	(9)
No	Not exceeding 25Years. Relaxable for Govt. servants by 5 years in accordance with the instruction or orders issued by the Central Govt.	<u>Essential</u> <ul style="list-style-type: none"> i) I.T.I. certificate in Mechanic/ Diesel / Mechanic/ Fitter/Turner/Welder/Electrician/Instrumental/ Carpentry. ii) X class or equivalent. iii) 2 yrs. experience in Engineering/ Automobile/Ship Repair organization. <u>Desirable:</u> <ul style="list-style-type: none"> i) Experience in FRP* Lamination and repair work. *(Fibre class Re-enforce plastic) ii) First aid /Fire fighting/ Industrial safety course.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ Transfers and percentage of the vacancies to be filled by various methods.
(10)	(11)	(12)
No	2 yrs. for direct recruitment only.	Promotion failing which by re-employment/direct recruitment.

In case of recruitment by promotion / deputation/transfer grades from which promotion / deputation/ transfer to be made	If a departmental promotional committee exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
(13)	(14)	(15)
<u>Promotion :</u> From the grade of Unskilled Industrial Workers (UIW) in the department with minimum 5 yrs. service in the post and subject to qualifying in the interview for the post of Asstt. Store keeper conducted by the Collectorate / Marine Division.	<u>DPC for promotion EB crossing as for other Gr. 'C' Officers in the deptt.</u> 1) Addl. Coll. / Deputy Coll. (Personnel & Vigilance) of Cus. & C. E. Deptt. – <u>Chairman</u> 2) Asstt. Coll. of Cus. & C. E. deptt./ Administration & Establishment) - <u>Member</u> 3) A Marine Officer from the DPO. - <u>Member</u>	Not Applicable