

## NOTIFICATION

New Delhi, the 25th February, 2004

**G.S.R. 142(E).**—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules for regulating the method of recruitment to Group 'B' Posts in Customs Marine Organisation of Customs and Central Excise Department under the Ministry of Finance, Department of Revenue, namely :—

- 1 Short title and commencement.- (1) These rules may be called the Ministry of Finance, Customs Marine Organisation, Customs and Central Excise Department (Group 'B' Posts) Recruitment Rules, 2004.

(2) They shall come into force on the date of their publication in the Official Gazette.

- 2 Number of posts, classification and scale of pay.- The number of the post, its classification and the scale of pay attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

- 3 (i) All existing officials holding posts column 1 of the Schedule on regular basis in the Ministry of Finance, Customs Marine Organisation, Customs and Central Excise Department, on the date of commencement of these rules shall be deemed to have been appointed under these rules.

(ii) The regular continuous service of officials referred to in sub-rule (i) before the commencement of these rules shall count for the purpose of probation, qualifying service for promotion, confirmation, pension in the grade

- 4 Method of Recruitment, age limit and qualifications, etc.- The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (14) of the said Schedule.

- 5 Disqualification. - No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who, having a spouse living, has entered into or contracted a marriage with any person.

shall be eligible for appointment to any of the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

- 6 Power to relax. - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded

# SCHEDULE

Name of post	Number of post	Classification	Scale of pay	Whether selection post or non-selection post
(1)	(2)	(3)	(4)	(5)
1. Engineer(Hull)	4*	General Central Service Group 'B' Gazetted, Non-Ministerial	Rs. 7450-225-11500	Selection
*(2003) Subject to variation dependent on work load				

Whether benefit of added years of service admissible under rule 30 of Central Civil Service (Pension) Rules 1972	Age limit for direct recruits	Educational and other qualifications required for direct recruits
(6)	(7)	(8)
Not applicable	Thirty years. (Relaxable for Government servants upto five years' in accordance with the instructions or orders by the Central Government from time to time).	Essential : Degree in Mechanical Engineering or Naval Architecture with two years' experience in ship building or boat repair yard and maintenance of wooden and Fiberglass Reinforced Plastic (FRP) craft in the ship building yard or boat repair yard or Diploma in Mechanical Engineering or Naval Architecture with four years experience in ship building or boat repair yard and maintenance of wooden and Fiberglass Reinforced Plastic (FRP) craft in the ship building or boat repair yard. Desirable : Passed certificate examination in safety and survival or fire fighting or first aid from Director General Shipping approved institutes.
Note 1 : The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India. (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripur, Sikkim, Ladakh Division of Jammu and		

Kashmir State, Lahaul and Spiti district and Pangi Sub-Division, of Chamba district of Himachal Pradesh, Ardanian and Nicobar Islands and Lakshadweep).

Note 1 : qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.

Note 2 : The qualification(s) regarding experience is of are relaxable at the discretion of the Union Public Service Commission in case of candidates belonging to Scheduled Castes or Scheduled Tribes. If at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.
(9)	(10)	(11)
Age :- No Educational qualifications :- Yes.	Two years for direct recruits and promotees	Promotion failing which by deputation or re-employment failing both by direct recruitment.

In case of recruitment by promotion or deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(12)	(13)	(14)
<b>Promotion :</b>  Artisan (Hull) in the pay scale of Rs.4500-7000 with ten years of regular service in the grade.  Note : Where Juniors who have completed their qualifying or eligibility service are being considered for promotion, their Seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying service or eligibility service or two years, whichever is less, and have successfully completed their probation	Group 'B' Departmental Promotion Committee for promotion  1. Jurisdictional Chief Commissioner - Chairman 2. Commissioner of Customs concerned -	Consultation with Union Public Service Commission necessary while making direct recruitment and deputation or re-employment

period for promotion to the next higher grade alongwith their Juniors who have already completed such qualifying or eligibility service.

Deputation :

Officers under the Central Government :

- (a) (i) holding analogous post on regular basis in the parent cadre or Department : Or  
(ii) with two years service in the grade rendered after appointment thereto on a regular basis in the pay scale of Rs.6500-10500 or equivalent in the parent cadre or Department; and
- (b) possessing the educational qualifications and experience prescribed for direct recruits under Column (8).

Note : The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.

Similarly, deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation (short term contract) including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the central government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation or absorption shall be not exceeding fifty six years as on the closing date of the receipt of applications).

Re-employment :

Master Chief Ship Wright Artificer II Class (in the pay scale of Rs.6750-190-9790) in the Indian Navy or equivalent possessing qualification laid down for direct recruitment in column 8 or equivalent qualification in Indian Navy shall also be considered. If selected, such officers will be given deputation terms upto the date on which they are due for release from the Indian Navy; thereafter they may be continued on re-employment terms. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made their appointment will be on re-employment basis.

Member

3. Additional Director  
(Marine) - Member

4. Additional  
Commissioner of Customs  
(Preventive) - Member

Group 'B' Departmental  
Promotion Committee for  
confirmation

1. Jurisdictional Chief  
Commissioner - Chairman

2. Commissioner of  
Customs concerned -  
Member

3. Additional Director  
(Marine) - Member

4. Additional  
Commissioner of Customs  
(Preventive) - Member

Name of post	Number of post	Classification	Scale of pay.	Whether Selection post or non-selection post
(1)	(2)	(3)	(4)	(5)
2. Engineer (Electrical)	6*	General Central Service Group 'B' Gazetted, Non-Ministerial.	Rs. 7450-225-11500	Selection
*(2003) Subject to variation dependent on work load				

Whether benefit of added years of service admissible under rule 30 of Central Civil Service (Pension) Rules, 1972	Age limit for direct recruits	Educational and other qualifications required for direct recruits
(6)	(7)	(8)
Not applicable	Thirty years. (Relaxable for Government servants upto five years in accordance with the instructions or orders by the Central Government from time to time).	Essential : (i) Degree in Electronics and Telecommunications or Electrical Engineering; (ii) Two years' experience in Operation and Maintenance in Marine Electronic or Electrical Workshop or Merchant or Naval or Coast Guard Ship. or (i) Diploma in Electronics and Telecommunication or Electrical Engineering. (ii) Four years' experience in Operation and Maintenance in Marine Electronic or Electrical Workshop or Merchant or Naval or Coast Guard Ship.
<p>Note 1 : The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India. (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripur, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangl Sub Division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep)</p> <p>Desirable : Passed Certificate Examination in Safety and Survival or Fire Fighting or First Aid from Director General Shipping Approved Institutes.</p> <p>Note 1 : Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.</p>		

Note 2 : The qualification(s) regarding experience is or are relaxable at the discretion of the Union Public Service Commission in case of candidates belonging to Scheduled Castes or Scheduled Tribes. If at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.
Age :- No	(9) Two years for direct recruits and promotees	(10) Promotion failing which by deputation or re-employment failing both by direct recruitment.
Educational qualifications :- Yes.		
In case of Recruitment by promotion or deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(12)	(13)	(14)
<p>Promotion :</p> <p>Artisan (Electrical) in the pay scale of Rs.4500-7000 with ten years' of regular service in the grade.</p> <p>Note : Where Juniors who have completed their qualifying or eligibility service are being considered for promotion, their Seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying service or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their Juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation :</p>	<p>Group 'B' Departmental Promotion Committee for promotion</p> <p>1. Jurisdictional Chief Commissioner - Chairman</p> <p>2. Commissioner of Customs concerned - Member</p> <p>3. Additional Director (Marine) - Member</p>	<p>Consultation with Union Public Service Commission necessary while making direct recruitment and deputation or re-employment</p>

## Officers under the Central Government:

- (a) (i) holding analogous post on regular basis in the parent cadre or Department; Or  
 (ii) with two years' service in the grade rendered after appointment thereto on a regular basis in the pay scale of Rs. 6500-10500 or equivalent in the parent cadre or Department; and
- (b) possessing the qualifications and experience prescribed for direct recruits under Column (8), Deputation or re-employment (For Armed Forces Personnel)

Personnel in the Indian Navy of the rank of Master Chief Electrical Artificer (Radar) or Master Chief Mech. (Radar) II Class (in the pay scale of Rs. 6750-909790) or equivalent possessing the qualification and experience prescribed for the direct recruits shall also be considered. If selected, such officers will be given deputation terms upto the date on which they are due for release from the Indian Navy; thereafter they may be continued on re-employment terms. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made their appointment will be on re-employment basis.

Note : The departmental officers in the feeder category who are in the Direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation (short term contract) including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the central government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding fifty six years as on the closing date of the receipt of applications.

Name of post	Number of post	Classification	Scale of pay	Whether selection post or non-selection post
(1)	(2)	(3)	(4)	(5)
3. Engineer (Marine)	21*	General Central Service Group B Gazetted, Non-Ministerial	Rs. 7450-225-11500	Selection
* (2003) Subject to variation dependent on work load				

(13)

(14)

Whether benefit of added years of service admissible under rule 30 of Central Civil Service (Pension) Rules 1972	Age limit for direct recruits	Educational and other qualifications required for direct recruits
(6)	(7)	(8)
Not applicable	Thirty years' (Relaxable for Government servants upto five years' in accordance with the instructions or orders by the Central Government from time to time).	Essential : i) Degree in Mechanical Engineering; and ii) Two years' experience on Board a Mechanised Vessel or i) Diploma in Mechanical Engineering; and ii) Four years' experience on Board a Mechanised Vessel. Desirable : i) Certificate of First Class Engine Driver of a fishing vessel issued by a Mercantile Marine department of Government of India. ii) passed certificate exam in safety and survival or fire fighting or first aid from Director General Shipping approved institutes.
<p>Note 1 : The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India. (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripur, Sikkim, Ladakh Division of Jammu and Kashmir State, Lataul and Spit district and Pangi Sub Division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep).</p>		<p>Note 1 : Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.</p>
<p>Note 2 : The qualification(s) regarding experience is or are relaxable at the discretion of the Union Public Service Commission in case of candidates belonging to Scheduled Castes or Scheduled Tribes. If at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>		



Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.
Age :- No	(9) Two years for direct recruits and promotees	(10) Promotion failing which by deputation or re-employment failing both by direct recruitment.
Educational qualifications :- Yes	(11)	(12)
In case of Recruitment by promotion or deputation/absorption to be made		(13)
Promotion :- Engineer and Artisan (Marine) in the pay scale of Rs.4500-7000 with ten years' of regular service in the grade.	(14)	
<p>Note : Where Juniors who have completed their qualifying or eligibility service are being considered for promotion, their Seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying service or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their Juniors who have already completed such qualifying or eligibility service.</p>		<p>If a Departmental Promotion Committee exists, what is its composition</p>
Deputation :-		
Officers under the Central Government :-		
(a) (i) holding analogous post on regular basis in the parent cadre or Department : Or		

- Group 'B' Departmental Promotion Committee for promotion
1. Jurisdictional Chief Commissioner - Chairman
  2. Commissioner of Customs concerned - Member
  3. Additional Director (Marine) - Member
  4. Additional Commissioner of Customs (Preventive) - Member
- Consultation with Union Public Service Commission necessary while making Direct recruitment and deputation or re-employment

<p>(ii) with two years' service in the grade rendered after appointment thereto on a regular basis in the pay scale of Rs.6500-10500 or equivalent in the parent cadre or Department; and</p> <p>(b) possessing the educational qualifications and experience prescribed for direct recruits under Column (8).</p> <p>Deputation or re-employment (For Armed Forces Personnel)</p> <p>Personnel in the Indian Navy of the rank of Master Chief Engine Room Artificer or Mechanician II Class (in the pay scale of Rs.6750-190-9790) or equivalent possessing the qualification and experience prescribed for direct recruits shall also be considered. If selected, such officers will be given deputation terms upto the date on which they are due for release from the Indian Navy; thereafter they may be continued on re-employment terms. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made their appointment will be on re-employment basis.</p> <p>The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation (short term contract) including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the central government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation or absorption shall be not exceeding fifty six years as on the closing date of the receipt of applications).</p>					<p>Group 'B' Departmental Promotion Committee for confirmation</p> <p>1. Jurisdictional Chief Commissioner - Chairman</p> <p>2. Commissioner of Customs concerned - Member</p> <p>3. Additional Director (Marine) - Member</p> <p>4. Additional Commissioner of Customs (Preventive) - Member</p>	
Name of post	Number of post	Classification	Scale of pay	Whether selection post or non-selection post		
(1)	(2)	(3)	(4)	(5)		
4. Skipper	23*	General Central Service Group 'B' Gazetted, Non-Ministerial	Rs.7450-225-11500	Selection		
<p>*(2003)</p> <p>Subject to variation dependent on work load</p>						

Whether benefit of added years	Age limit for direct recruits	Educational and other qualifications required for direct recruits
Not applicable	Thirty years (Relaxable for Government servants upto five years in accordance with the institutions or orders by the Central Government from time to time)	Certificate of Competency as second hand of fishing vessel issued by the Mercantile Marine Department of Government of India with three years' sea experience on board mechanised vessel.
admissible under rule 30 of Central Civil Service (Pension) Rules, 1972	Desirable	(i) Certificate of Skipper of fishing vessel issued by Mercantile marine department.
	Note 1 : The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India. (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangri sub-division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep).	(ii) passed certificate examination in safety and survival or fire fighting or first aid from Director General Shipping approved institutes.
	Note 2 : The qualification(s) regarding experience is or are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.	
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.
Age :- No	Two years for direct recruits and promotees	Fifty percent(50%) by promotion failing which by deputation.
Educational qualifications :- Yes.		Fifty percent(50%) by deputation or re-employment of ex-servicemen failing which by direct recruitment

In case of recruitment by promotion or deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(12)	(13)	(14)
<p><b>Promotion :</b></p> <p>— Skippermate in the pay scale of Rs.6500-10500 with two years' of regular service in the grade.</p> <p><b>Note :</b> Where Juniors who have completed their qualifying or eligibility service are being considered for promotion, their Seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying service or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their Juniors who have already completed such qualifying or eligibility service.</p> <p><b>Deputation :</b></p> <p><b>Officers under the Central Government :</b></p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or Department ; Or</p> <p>(ii) with two years service in the grade rendered after appointment thereto on a regular basis in the pay scale of Rs.6500-10500 or equivalent in the parent cadre or Department; and</p> <p>(b) possessing the qualifications and experience prescribed for direct recruits under Column (8).</p> <p><b>Note :</b> The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</p> <p>Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>(Period of deputation (short term contract) including period of deputation in another ex-cadre post</p>	<p><b>Group 'B' Departmental Promotion Committee for Promotion</b></p> <p><b>Group 'B' Departmental Promotion Committee for Public Service Commission necessary while making Direct recruitment and deputation or re-employment</b></p> <ol style="list-style-type: none"> <li>1. Jurisdictional Chief Commissioner - Chairman</li> <li>2. Commissioner of Customs concerned - Member</li> <li>3. Additional Director (Marine) - Member</li> <li>4. Additional Commissioner of Customs (Preventive) - Member</li> </ol> <p><b>Group 'B' Departmental Promotion Committee for confirmation</b></p> <ol style="list-style-type: none"> <li>1. Jurisdictional Chief Commissioner - Chairman</li> <li>2. Commissioner of Customs concerned -</li> </ol>	

(12)	(13)	(14)
<p>held immediately preceding this appointment in the same or some other organisation or department of the central government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation or absorption shall be not exceeding fifty six years as on the closing date of the receipt of applications).</p> <p>Re-employment :</p> <p>From amongst Master Chief II Class (in the pay scale of Rs.6600-170-9320) Seamen branch of Indian Navy or equivalent rank with minimum two years service in the post and five years experience in sea going small craft.</p>	<p>Member</p> <p>3. Additional Director (Marine) - Member</p> <p>4. Additional Commissioner of Customs (Preventive) - Member</p>	

[F. No. A-12018/1/2000-Ad II (A)]  
- ANGNA RAM, Under Secy.